



Câmara Municipal de Birigüi

Estado de São Paulo

18º Legislatura - Autógrafos - Livro nº 5 - FL. Nº 187

TABELAS DE REFERÊNCIA REMUNERATÓRIA

CARGOS EM COMISSÃO, FUNÇÕES DE CONFIANÇA, GRATIFICAÇÕES POR ATIVIDADE, SERVIDORES EFETIVOS E CELETISTAS

1. TABELA DE REFERÊNCIA REMUNERATÓRIA PARA CARGOS EM COMISSÃO - ANEXO III

TABELA DE REFERÊNCIA REMUNERATÓRIA - CARGOS EM COMISSÃO

VIGÊNCIA - MARÇO 2024 - REAJUSTE 8,11 %

DENOMINAÇÃO	REFERÊNCIA REMUNERATÓRIA	VALOR
ASSESSOR	CMS-1	R\$ 4.903,87
CHEFE DE DIVISÃO	CMS-2	R\$ 5.434,39
DIRETOR	CMS-3	R\$ 8.197,77



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2. TABELA DE REFERÊNCIA REMUNERATÓRIA PARA FUNÇÕES DE CONFIANÇA - ANEXO III

VIGÊNCIA - MARÇO 2024 - REAJUSTE 8,11 %

DENOMINAÇÃO	REFERÊNCIA REMUNERATÓRIA	VALOR
CHEFE DE SERVIÇO	F-1	R\$ 4.890,95



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3. GRATIFICAÇÕES POR ATIVIDADE E RESPECTIVAS ATIVIDADES - ANEXO III

TABELA DE REFERÊNCIA REMUNERATÓRIA - GRATIFICAÇÃO POR ATIVIDADE

VIGÊNCIA - MARÇO 2024 - REAJUSTE 8,11 %

REFERÊNCIA REMUNERATÓRIA	VALOR
G-1	R\$ 95,10
G-2	R\$ 135,86
G-3	R\$ 407,57
G-4	R\$ 679,30
G-5	R\$ 1.086,87
G-6	R\$ 1.358,60
G-7	R\$ 1.494,46
G-8	R\$ 1.766,17
G-9	R\$ 1.902,03
G-10	R\$ 2.598,62



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DENOMINAÇÃO DA ATIVIDADE	REFERÊNCIA REMUNERATORIA	TOTAL DE VAGAS
Membro da Equipe de Apoio do Pregão (Por Sessão)	G-1	18
Membro da Comissão de Licitações(Por Sessão)	G-1	4
Membro da Comissão Permanente de Registro Cadastral	G-2	2
Presidente da Comissão Permanente de Registro Cadastral	G-3	1
Encarregado de inserção de dados no sistema AUDESP	G-4	4
Membros da Comissão Permanente de Sindicância	G-4	4
Membros da Comissão de Análise de Títulos	G-4	6
Presidente da Comissão de Readaptação	G-5	1
Membros da Comissão Permanente de Ética e Disciplina	G-5	2
Presidente da Comissão Permanente de Sindicância	G-5	2
Encarregado pela Conferência de Tributos e Receitas	G-5	1
Ouvidor e Ouvidor da Saúde	G-6	2
Presidente da Comissão Permanente de Ética e Disciplina	G-7	1
Corregedor	G-8	1
Controlador	G-9	1
Pregoeiro	G-10	7
Presidente da Comissão Permanente de Licitações	G-10	1



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4. TABELA DE REFERÊNCIA REMUNERATÓRIA PARA CELETISTAS - ANEXO III

TABELA DE REFERÊNCIA REMUNERATÓRIA - CELETISTAS

VIGÊNCIA - MARÇO 2024 - REAJUSTE 8,11 %

REFERENCIA REMUNERATÓRIA	VALOR
C-1	R\$ 3.125,24
C-2	R\$ 1.913,38
C-3	R\$ 4.101,52



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5. TABELA DE REFERÊNCIA REMUNERATÓRIA PARA CARGOS DE AGENTE COMUNITÁRIO DE SAÚDE E AGENTE DE COMBATE À ENDEMIAS - L.C. Nº 115/2020 - ANEXO III

VIGÊNCIA : MARÇO/2024 - ÍNDICE - 8,11 %

AC	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 3.125,24	R\$ 3.219,00	R\$ 3.315,57	R\$ 3.415,04	R\$ 3.517,49	R\$ 3.623,01	R\$ 3.731,70	R\$ 3.843,66	R\$ 3.958,97	R\$ 4.077,73	R\$ 4.200,07	R\$ 4.326,07	R\$ 4.455,85
II	R\$ 3.281,51	R\$ 3.379,95	R\$ 3.481,35	R\$ 3.585,79	R\$ 3.693,36	R\$ 3.804,16	R\$ 3.918,29	R\$ 4.035,84	R\$ 4.156,91	R\$ 4.281,62	R\$ 4.410,07	R\$ 4.542,37	R\$ 4.678,64
III	R\$ 3.445,58	R\$ 3.548,95	R\$ 3.655,42	R\$ 3.765,08	R\$ 3.878,03	R\$ 3.994,37	R\$ 4.114,20	R\$ 4.237,63	R\$ 4.364,76	R\$ 4.495,70	R\$ 4.630,57	R\$ 4.769,49	R\$ 4.912,58

	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 4.589,53	R\$ 4.727,21	R\$ 4.869,03	R\$ 5.015,10	R\$ 5.165,55	R\$ 5.320,52	R\$ 5.480,13	R\$ 5.644,54	R\$ 5.813,87	R\$ 5.988,29	R\$ 6.167,94	R\$ 6.352,98	R\$ 6.543,57
II	R\$ 4.819,00	R\$ 4.963,57	R\$ 5.112,48	R\$ 5.265,85	R\$ 5.423,83	R\$ 5.586,54	R\$ 5.754,14	R\$ 5.926,76	R\$ 6.104,57	R\$ 6.287,70	R\$ 6.476,34	R\$ 6.670,63	R\$ 6.870,74
III	R\$ 5.059,95	R\$ 5.211,75	R\$ 5.368,10	R\$ 5.529,15	R\$ 5.695,02	R\$ 5.865,87	R\$ 6.041,85	R\$ 6.223,10	R\$ 6.409,80	R\$ 6.602,09	R\$ 6.800,15	R\$ 7.004,16	R\$ 7.214,28



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6. TABELA DE REFERÊNCIA REMUNERATÓRIA PARA CARGOS EFETIVOS - L.C. Nº 115/2020 - ANEXO III

VIGÊNCIA : MARÇO/2024 - ÍNDICE - 8,11 %

GRUPO 1	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 1.419,73	R\$ 1.462,33	R\$ 1.506,19	R\$ 1.551,38	R\$ 1.597,93	R\$ 1.645,86	R\$ 1.695,23	R\$ 1.746,10	R\$ 1.798,47	R\$ 1.852,43	R\$ 1.908,00	R\$ 1.965,24	R\$ 2.024,20
II	R\$ 1.490,72	R\$ 1.535,45	R\$ 1.581,50	R\$ 1.628,94	R\$ 1.677,81	R\$ 1.728,15	R\$ 1.779,99	R\$ 1.833,40	R\$ 1.888,40	R\$ 1.945,05	R\$ 2.003,40	R\$ 2.063,50	R\$ 2.125,42
III	R\$ 1.565,25	R\$ 1.612,22	R\$ 1.660,59	R\$ 1.710,39	R\$ 1.761,71	R\$ 1.814,56	R\$ 1.868,99	R\$ 1.925,06	R\$ 1.982,82	R\$ 2.042,31	R\$ 2.103,57	R\$ 2.166,68	R\$ 2.231,69
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 2.084,93	R\$ 2.147,48	R\$ 2.211,90	R\$ 2.278,26	R\$ 2.346,61	R\$ 2.417,00	R\$ 2.489,51	R\$ 2.564,20	R\$ 2.641,13	R\$ 2.720,36	R\$ 2.801,97	R\$ 2.886,03	R\$ 2.972,61
II	R\$ 2.189,17	R\$ 2.254,85	R\$ 2.322,49	R\$ 2.392,16	R\$ 2.463,94	R\$ 2.537,85	R\$ 2.613,98	R\$ 2.692,41	R\$ 2.773,18	R\$ 2.856,37	R\$ 2.942,07	R\$ 3.030,32	R\$ 3.121,24
III	R\$ 2.298,64	R\$ 2.367,59	R\$ 2.438,61	R\$ 2.511,77	R\$ 2.587,14	R\$ 2.664,74	R\$ 2.744,69	R\$ 2.827,02	R\$ 2.911,84	R\$ 2.999,20	R\$ 3.089,16	R\$ 3.181,85	R\$ 3.277,30

GRUPO 2	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 1.495,92	R\$ 1.540,80	R\$ 1.587,03	R\$ 1.634,64	R\$ 1.683,68	R\$ 1.734,18	R\$ 1.786,22	R\$ 1.839,80	R\$ 1.895,00	R\$ 1.951,84	R\$ 2.010,40	R\$ 2.070,71	R\$ 2.132,83
II	R\$ 1.570,71	R\$ 1.617,84	R\$ 1.666,37	R\$ 1.716,37	R\$ 1.767,86	R\$ 1.820,90	R\$ 1.875,52	R\$ 1.931,79	R\$ 1.989,75	R\$ 2.049,43	R\$ 2.110,92	R\$ 2.174,24	R\$ 2.239,47
III	R\$ 1.649,25	R\$ 1.698,74	R\$ 1.749,70	R\$ 1.802,19	R\$ 1.856,25	R\$ 1.911,94	R\$ 1.969,30	R\$ 2.028,37	R\$ 2.089,22	R\$ 2.151,91	R\$ 2.216,46	R\$ 2.282,96	R\$ 2.351,45
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 2.196,81	R\$ 2.262,72	R\$ 2.330,60	R\$ 2.400,52	R\$ 2.472,54	R\$ 2.546,70	R\$ 2.623,11	R\$ 2.701,80	R\$ 2.782,85	R\$ 2.866,34	R\$ 2.952,34	R\$ 3.040,91	R\$ 3.132,14
II	R\$ 2.306,65	R\$ 2.375,86	R\$ 2.447,13	R\$ 2.520,55	R\$ 2.596,16	R\$ 2.674,04	R\$ 2.754,27	R\$ 2.836,90	R\$ 2.922,00	R\$ 3.009,66	R\$ 3.099,95	R\$ 3.192,95	R\$ 3.288,74
III	R\$ 2.421,98	R\$ 2.494,64	R\$ 2.569,49	R\$ 2.646,57	R\$ 2.725,97	R\$ 2.807,74	R\$ 2.891,98	R\$ 2.978,74	R\$ 3.068,11	R\$ 3.160,15	R\$ 3.254,95	R\$ 3.352,60	R\$ 3.453,17



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GRUPO 3	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 1.645,51	R\$ 1.694,88	R\$ 1.745,72	R\$ 1.798,09	R\$ 1.852,03	R\$ 1.907,59	R\$ 1.964,82	R\$ 2.023,77	R\$ 2.084,48	R\$ 2.147,02	R\$ 2.211,42	R\$ 2.277,77	R\$ 2.346,09
II	R\$ 1.727,78	R\$ 1.779,61	R\$ 1.833,01	R\$ 1.887,99	R\$ 1.944,63	R\$ 2.002,97	R\$ 2.063,06	R\$ 2.124,95	R\$ 2.188,70	R\$ 2.254,36	R\$ 2.321,99	R\$ 2.391,65	R\$ 2.463,41
III	R\$ 1.814,18	R\$ 1.868,60	R\$ 1.924,66	R\$ 1.982,40	R\$ 2.041,86	R\$ 2.103,12	R\$ 2.166,21	R\$ 2.231,20	R\$ 2.298,13	R\$ 2.367,08	R\$ 2.438,10	R\$ 2.511,23	R\$ 2.586,58
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 2.416,48	R\$ 2.488,98	R\$ 2.563,64	R\$ 2.640,56	R\$ 2.719,77	R\$ 2.801,36	R\$ 2.885,40	R\$ 2.971,97	R\$ 3.061,12	R\$ 3.152,96	R\$ 3.247,55	R\$ 3.344,97	R\$ 3.445,32
II	R\$ 2.537,30	R\$ 2.613,42	R\$ 2.691,83	R\$ 2.772,58	R\$ 2.855,76	R\$ 2.941,43	R\$ 3.029,67	R\$ 3.120,56	R\$ 3.214,18	R\$ 3.310,60	R\$ 3.409,93	R\$ 3.512,22	R\$ 3.617,59
III	R\$ 2.664,17	R\$ 2.744,09	R\$ 2.826,41	R\$ 2.911,21	R\$ 2.998,55	R\$ 3.088,50	R\$ 3.181,15	R\$ 3.276,60	R\$ 3.374,89	R\$ 3.476,13	R\$ 3.580,42	R\$ 3.687,83	R\$ 3.798,47

GRUPO 4	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 1.810,06	R\$ 1.864,36	R\$ 1.920,30	R\$ 1.977,90	R\$ 2.037,24	R\$ 2.098,35	R\$ 2.161,31	R\$ 2.226,14	R\$ 2.292,93	R\$ 2.361,72	R\$ 2.432,57	R\$ 2.505,54	R\$ 2.580,71
II	R\$ 1.900,57	R\$ 1.957,57	R\$ 2.016,31	R\$ 2.076,79	R\$ 2.139,10	R\$ 2.203,28	R\$ 2.269,37	R\$ 2.337,45	R\$ 2.407,57	R\$ 2.479,81	R\$ 2.554,19	R\$ 2.630,83	R\$ 2.709,75
III	R\$ 1.995,59	R\$ 2.055,46	R\$ 2.117,11	R\$ 2.180,63	R\$ 2.246,06	R\$ 2.313,43	R\$ 2.382,84	R\$ 2.454,32	R\$ 2.527,95	R\$ 2.603,79	R\$ 2.681,91	R\$ 2.762,37	R\$ 2.845,23
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 2.658,14	R\$ 2.737,87	R\$ 2.820,01	R\$ 2.904,61	R\$ 2.991,75	R\$ 3.081,50	R\$ 3.173,95	R\$ 3.269,16	R\$ 3.367,24	R\$ 3.468,25	R\$ 3.572,31	R\$ 3.679,47	R\$ 3.789,86
II	R\$ 2.791,03	R\$ 2.874,76	R\$ 2.961,01	R\$ 3.049,85	R\$ 3.141,33	R\$ 3.235,58	R\$ 3.332,65	R\$ 3.432,63	R\$ 3.535,60	R\$ 3.641,68	R\$ 3.750,92	R\$ 3.863,46	R\$ 3.979,36
III	R\$ 2.930,59	R\$ 3.018,50	R\$ 3.109,07	R\$ 3.202,33	R\$ 3.298,40	R\$ 3.397,36	R\$ 3.499,28	R\$ 3.604,26	R\$ 3.712,38	R\$ 3.823,76	R\$ 3.938,46	R\$ 4.056,62	R\$ 4.178,32



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GRUPO 5	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 1.991,08	R\$ 2.050,82	R\$ 2.112,33	R\$ 2.175,71	R\$ 2.240,98	R\$ 2.308,20	R\$ 2.377,45	R\$ 2.448,78	R\$ 2.522,23	R\$ 2.597,91	R\$ 2.675,84	R\$ 2.756,12	R\$ 2.838,80
II	R\$ 2.090,64	R\$ 2.153,35	R\$ 2.217,95	R\$ 2.284,49	R\$ 2.353,02	R\$ 2.423,61	R\$ 2.496,33	R\$ 2.571,21	R\$ 2.648,35	R\$ 2.727,80	R\$ 2.809,63	R\$ 2.893,92	R\$ 2.980,75
III	R\$ 2.195,17	R\$ 2.261,02	R\$ 2.328,85	R\$ 2.398,71	R\$ 2.470,68	R\$ 2.544,80	R\$ 2.621,14	R\$ 2.699,78	R\$ 2.780,76	R\$ 2.864,19	R\$ 2.950,11	R\$ 3.038,62	R\$ 3.129,77
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 2.923,96	R\$ 3.011,68	R\$ 3.102,03	R\$ 3.195,09	R\$ 3.290,94	R\$ 3.389,67	R\$ 3.491,36	R\$ 3.596,11	R\$ 3.704,00	R\$ 3.815,12	R\$ 3.929,56	R\$ 4.047,45	R\$ 4.168,88
II	R\$ 3.070,16	R\$ 3.162,27	R\$ 3.257,14	R\$ 3.354,85	R\$ 3.455,50	R\$ 3.559,16	R\$ 3.665,93	R\$ 3.775,91	R\$ 3.889,19	R\$ 4.005,86	R\$ 4.126,04	R\$ 4.249,83	R\$ 4.377,32
III	R\$ 3.223,66	R\$ 3.320,38	R\$ 3.420,00	R\$ 3.522,60	R\$ 3.628,27	R\$ 3.737,12	R\$ 3.849,23	R\$ 3.964,71	R\$ 4.083,66	R\$ 4.206,16	R\$ 4.332,35	R\$ 4.462,31	R\$ 4.596,19

GRUPO 6	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 2.190,18	R\$ 2.255,88	R\$ 2.323,57	R\$ 2.393,26	R\$ 2.465,07	R\$ 2.539,01	R\$ 2.615,19	R\$ 2.693,65	R\$ 2.774,46	R\$ 2.857,69	R\$ 2.943,41	R\$ 3.031,72	R\$ 3.122,67
II	R\$ 2.299,68	R\$ 2.368,69	R\$ 2.439,74	R\$ 2.512,93	R\$ 2.588,32	R\$ 2.665,97	R\$ 2.745,96	R\$ 2.828,33	R\$ 2.913,17	R\$ 3.000,57	R\$ 3.090,59	R\$ 3.183,31	R\$ 3.278,81
III	R\$ 2.414,67	R\$ 2.487,12	R\$ 2.561,73	R\$ 2.638,59	R\$ 2.717,74	R\$ 2.799,27	R\$ 2.883,24	R\$ 2.969,74	R\$ 3.058,84	R\$ 3.150,60	R\$ 3.245,12	R\$ 3.342,47	R\$ 3.442,75
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 3.216,36	R\$ 3.312,84	R\$ 3.412,22	R\$ 3.514,59	R\$ 3.620,04	R\$ 3.728,64	R\$ 3.840,49	R\$ 3.955,70	R\$ 4.074,38	R\$ 4.196,61	R\$ 4.322,51	R\$ 4.452,19	R\$ 4.585,75
II	R\$ 3.377,17	R\$ 3.478,48	R\$ 3.582,84	R\$ 3.690,33	R\$ 3.801,04	R\$ 3.915,07	R\$ 4.032,52	R\$ 4.153,49	R\$ 4.278,10	R\$ 4.406,45	R\$ 4.538,64	R\$ 4.674,80	R\$ 4.815,04
III	R\$ 3.546,03	R\$ 3.652,41	R\$ 3.761,98	R\$ 3.874,84	R\$ 3.991,08	R\$ 4.110,81	R\$ 4.234,15	R\$ 4.361,16	R\$ 4.492,01	R\$ 4.626,77	R\$ 4.765,56	R\$ 4.908,53	R\$ 5.055,79



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GRUPO 7	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 2.409,19	R\$ 2.481,46	R\$ 2.555,90	R\$ 2.632,58	R\$ 2.711,56	R\$ 2.792,91	R\$ 2.876,69	R\$ 2.962,99	R\$ 3.051,88	R\$ 3.143,44	R\$ 3.237,74	R\$ 3.334,88	R\$ 3.434,93
II	R\$ 2.529,64	R\$ 2.605,53	R\$ 2.683,70	R\$ 2.764,21	R\$ 2.847,14	R\$ 2.932,56	R\$ 3.020,53	R\$ 3.111,15	R\$ 3.204,48	R\$ 3.300,62	R\$ 3.399,63	R\$ 3.501,62	R\$ 3.606,67
III	R\$ 2.656,12	R\$ 2.735,81	R\$ 2.817,88	R\$ 2.902,42	R\$ 2.989,50	R\$ 3.079,18	R\$ 3.171,55	R\$ 3.266,71	R\$ 3.364,70	R\$ 3.465,64	R\$ 3.569,62	R\$ 3.676,70	R\$ 3.787,01
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 3.537,98	R\$ 3.644,11	R\$ 3.753,44	R\$ 3.866,04	R\$ 3.982,02	R\$ 4.101,48	R\$ 4.224,52	R\$ 4.351,26	R\$ 4.481,79	R\$ 4.616,25	R\$ 4.754,74	R\$ 4.897,37	R\$ 5.044,31
II	R\$ 3.714,87	R\$ 3.826,31	R\$ 3.941,10	R\$ 4.059,34	R\$ 4.181,12	R\$ 4.306,55	R\$ 4.435,75	R\$ 4.568,83	R\$ 4.705,88	R\$ 4.847,07	R\$ 4.992,48	R\$ 5.142,25	R\$ 5.296,52
III	R\$ 3.900,61	R\$ 4.017,63	R\$ 4.138,16	R\$ 4.262,30	R\$ 4.390,17	R\$ 4.521,89	R\$ 4.657,54	R\$ 4.797,26	R\$ 4.941,18	R\$ 5.089,41	R\$ 5.242,09	R\$ 5.399,36	R\$ 5.561,35

GRUPO 8	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 2.650,13	R\$ 2.729,64	R\$ 2.811,52	R\$ 2.895,88	R\$ 2.982,74	R\$ 3.072,24	R\$ 3.164,40	R\$ 3.259,33	R\$ 3.357,11	R\$ 3.457,82	R\$ 3.561,56	R\$ 3.668,40	R\$ 3.778,46
II	R\$ 2.782,64	R\$ 2.866,12	R\$ 2.952,11	R\$ 3.040,66	R\$ 3.131,89	R\$ 3.225,84	R\$ 3.322,61	R\$ 3.422,29	R\$ 3.524,96	R\$ 3.630,71	R\$ 3.739,63	R\$ 3.851,83	R\$ 3.967,37
III	R\$ 2.921,77	R\$ 3.009,43	R\$ 3.099,71	R\$ 3.192,70	R\$ 3.288,48	R\$ 3.387,13	R\$ 3.488,75	R\$ 3.593,41	R\$ 3.701,21	R\$ 3.812,25	R\$ 3.926,62	R\$ 4.044,42	R\$ 4.165,74
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 3.891,81	R\$ 4.008,57	R\$ 4.128,82	R\$ 4.252,68	R\$ 4.380,27	R\$ 4.511,67	R\$ 4.647,03	R\$ 4.786,43	R\$ 4.930,04	R\$ 5.077,93	R\$ 5.230,27	R\$ 5.387,18	R\$ 5.548,79
II	R\$ 4.086,40	R\$ 4.208,99	R\$ 4.335,27	R\$ 4.465,31	R\$ 4.599,28	R\$ 4.737,26	R\$ 4.879,37	R\$ 5.025,76	R\$ 5.176,53	R\$ 5.331,83	R\$ 5.491,77	R\$ 5.656,53	R\$ 5.826,23
III	R\$ 4.290,72	R\$ 4.419,45	R\$ 4.552,02	R\$ 4.688,59	R\$ 4.829,24	R\$ 4.974,12	R\$ 5.123,35	R\$ 5.277,05	R\$ 5.435,35	R\$ 5.598,41	R\$ 5.766,37	R\$ 5.939,36	R\$ 6.117,54



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GRUPO 9	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 2.915,14	R\$ 3.002,59	R\$ 3.092,67	R\$ 3.185,45	R\$ 3.281,01	R\$ 3.379,44	R\$ 3.480,83	R\$ 3.585,26	R\$ 3.692,82	R\$ 3.803,60	R\$ 3.917,70	R\$ 4.035,24	R\$ 4.156,30
II	R\$ 3.060,90	R\$ 3.152,72	R\$ 3.247,30	R\$ 3.344,73	R\$ 3.445,06	R\$ 3.548,42	R\$ 3.654,87	R\$ 3.764,52	R\$ 3.877,45	R\$ 3.993,77	R\$ 4.113,59	R\$ 4.237,00	R\$ 4.364,11
III	R\$ 3.213,94	R\$ 3.310,36	R\$ 3.409,67	R\$ 3.511,96	R\$ 3.617,32	R\$ 3.725,84	R\$ 3.837,61	R\$ 3.952,74	R\$ 4.071,32	R\$ 4.193,47	R\$ 4.319,26	R\$ 4.448,85	R\$ 4.582,32
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 4.280,98	R\$ 4.409,41	R\$ 4.541,69	R\$ 4.677,95	R\$ 4.818,29	R\$ 4.962,83	R\$ 5.111,72	R\$ 5.265,07	R\$ 5.423,02	R\$ 5.585,71	R\$ 5.753,28	R\$ 5.925,89	R\$ 6.103,66
II	R\$ 4.495,03	R\$ 4.629,88	R\$ 4.768,78	R\$ 4.911,84	R\$ 5.059,20	R\$ 5.210,98	R\$ 5.367,30	R\$ 5.528,32	R\$ 5.694,18	R\$ 5.864,99	R\$ 6.040,95	R\$ 6.222,17	R\$ 6.408,84
III	R\$ 4.719,78	R\$ 4.861,37	R\$ 5.007,22	R\$ 5.157,44	R\$ 5.312,15	R\$ 5.471,52	R\$ 5.635,66	R\$ 5.804,74	R\$ 5.978,89	R\$ 6.158,25	R\$ 6.342,99	R\$ 6.533,29	R\$ 6.729,28

GRUPO 10	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 3.206,64	R\$ 3.302,84	R\$ 3.401,93	R\$ 3.503,98	R\$ 3.609,10	R\$ 3.717,38	R\$ 3.828,89	R\$ 3.943,76	R\$ 4.062,08	R\$ 4.183,93	R\$ 4.309,46	R\$ 4.438,74	R\$ 4.571,91
II	R\$ 3.366,97	R\$ 3.467,98	R\$ 3.572,02	R\$ 3.679,19	R\$ 3.789,56	R\$ 3.903,25	R\$ 4.020,35	R\$ 4.140,95	R\$ 4.265,18	R\$ 4.393,13	R\$ 4.524,93	R\$ 4.660,68	R\$ 4.800,49
III	R\$ 3.535,33	R\$ 3.641,38	R\$ 3.750,62	R\$ 3.863,14	R\$ 3.979,03	R\$ 4.098,41	R\$ 4.221,36	R\$ 4.348,00	R\$ 4.478,44	R\$ 4.612,79	R\$ 4.751,18	R\$ 4.893,71	R\$ 5.040,53
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 4.709,06	R\$ 4.850,34	R\$ 4.995,85	R\$ 5.145,71	R\$ 5.300,09	R\$ 5.459,09	R\$ 5.622,87	R\$ 5.791,55	R\$ 5.965,30	R\$ 6.144,25	R\$ 6.328,59	R\$ 6.518,44	R\$ 6.714,00
II	R\$ 4.944,52	R\$ 5.092,85	R\$ 5.245,64	R\$ 5.403,00	R\$ 5.565,10	R\$ 5.732,04	R\$ 5.904,01	R\$ 6.081,13	R\$ 6.263,57	R\$ 6.451,47	R\$ 6.645,02	R\$ 6.844,37	R\$ 7.049,69
III	R\$ 5.191,74	R\$ 5.347,49	R\$ 5.507,91	R\$ 5.673,16	R\$ 5.843,35	R\$ 6.018,65	R\$ 6.199,21	R\$ 6.385,19	R\$ 6.576,74	R\$ 6.774,05	R\$ 6.977,26	R\$ 7.186,58	R\$ 7.402,18



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GRUPO 11	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 3.527,32	R\$ 3.633,15	R\$ 3.742,13	R\$ 3.854,41	R\$ 3.970,04	R\$ 4.089,13	R\$ 4.211,81	R\$ 4.338,16	R\$ 4.468,32	R\$ 4.602,36	R\$ 4.740,43	R\$ 4.882,65	R\$ 5.029,12
II	R\$ 3.703,70	R\$ 3.814,80	R\$ 3.929,25	R\$ 4.047,12	R\$ 4.168,54	R\$ 4.293,59	R\$ 4.422,40	R\$ 4.555,08	R\$ 4.691,72	R\$ 4.832,47	R\$ 4.977,45	R\$ 5.126,77	R\$ 5.280,58
III	R\$ 3.888,87	R\$ 4.005,54	R\$ 4.125,71	R\$ 4.249,47	R\$ 4.376,96	R\$ 4.508,27	R\$ 4.643,52	R\$ 4.782,83	R\$ 4.926,31	R\$ 5.074,10	R\$ 5.226,32	R\$ 5.383,11	R\$ 5.544,61
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 5.179,99	R\$ 5.335,40	R\$ 5.495,46	R\$ 5.660,32	R\$ 5.830,13	R\$ 6.005,04	R\$ 6.185,19	R\$ 6.370,75	R\$ 6.561,86	R\$ 6.758,72	R\$ 6.961,48	R\$ 7.170,32	R\$ 7.385,44
II	R\$ 5.438,99	R\$ 5.602,16	R\$ 5.770,23	R\$ 5.943,33	R\$ 6.121,63	R\$ 6.305,29	R\$ 6.494,45	R\$ 6.689,28	R\$ 6.889,96	R\$ 7.096,66	R\$ 7.309,55	R\$ 7.528,84	R\$ 7.754,71
III	R\$ 5.710,94	R\$ 5.882,28	R\$ 6.058,74	R\$ 6.240,51	R\$ 6.427,73	R\$ 6.620,55	R\$ 6.819,16	R\$ 7.023,74	R\$ 7.234,46	R\$ 7.451,48	R\$ 7.675,03	R\$ 7.905,28	R\$ 8.142,44

GRUPO 12	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 3.880,06	R\$ 3.996,46	R\$ 4.116,35	R\$ 4.239,84	R\$ 4.367,04	R\$ 4.498,05	R\$ 4.632,99	R\$ 4.771,98	R\$ 4.915,14	R\$ 5.062,59	R\$ 5.214,47	R\$ 5.370,91	R\$ 5.532,03
II	R\$ 4.074,06	R\$ 4.196,28	R\$ 4.322,17	R\$ 4.451,84	R\$ 4.585,39	R\$ 4.722,95	R\$ 4.864,64	R\$ 5.010,58	R\$ 5.160,90	R\$ 5.315,72	R\$ 5.475,20	R\$ 5.639,45	R\$ 5.808,64
III	R\$ 4.277,76	R\$ 4.406,10	R\$ 4.538,28	R\$ 4.674,43	R\$ 4.814,66	R\$ 4.959,10	R\$ 5.107,87	R\$ 5.261,11	R\$ 5.418,94	R\$ 5.581,51	R\$ 5.748,96	R\$ 5.921,42	R\$ 6.099,07
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 5.697,99	R\$ 5.868,93	R\$ 6.045,00	R\$ 6.226,35	R\$ 6.413,14	R\$ 6.605,54	R\$ 6.803,70	R\$ 7.007,82	R\$ 7.218,05	R\$ 7.434,59	R\$ 7.657,63	R\$ 7.887,36	R\$ 8.123,98
II	R\$ 5.982,89	R\$ 6.162,38	R\$ 6.347,25	R\$ 6.537,67	R\$ 6.733,80	R\$ 6.935,81	R\$ 7.143,89	R\$ 7.358,21	R\$ 7.578,95	R\$ 7.806,32	R\$ 8.040,51	R\$ 8.281,73	R\$ 8.530,18
III	R\$ 6.282,04	R\$ 6.470,50	R\$ 6.664,62	R\$ 6.864,55	R\$ 7.070,49	R\$ 7.282,61	R\$ 7.501,08	R\$ 7.726,12	R\$ 7.957,90	R\$ 8.196,64	R\$ 8.442,54	R\$ 8.695,81	R\$ 8.956,69



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GRUPO 13	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 4.268,06	R\$ 4.396,11	R\$ 4.527,99	R\$ 4.663,82	R\$ 4.803,74	R\$ 4.947,85	R\$ 5.096,29	R\$ 5.249,17	R\$ 5.406,64	R\$ 5.568,85	R\$ 5.735,91	R\$ 5.907,99	R\$ 6.085,24
II	R\$ 4.481,47	R\$ 4.615,90	R\$ 4.754,38	R\$ 4.897,01	R\$ 5.043,93	R\$ 5.195,25	R\$ 5.351,11	R\$ 5.511,64	R\$ 5.676,98	R\$ 5.847,29	R\$ 6.022,71	R\$ 6.203,39	R\$ 6.389,49
III	R\$ 4.705,54	R\$ 4.846,70	R\$ 4.992,10	R\$ 5.141,87	R\$ 5.296,12	R\$ 5.455,01	R\$ 5.618,65	R\$ 5.787,21	R\$ 5.960,83	R\$ 6.139,66	R\$ 6.323,85	R\$ 6.513,56	R\$ 6.708,97
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 6.267,79	R\$ 6.455,82	R\$ 6.649,50	R\$ 6.848,99	R\$ 7.054,45	R\$ 7.266,09	R\$ 7.484,06	R\$ 7.708,58	R\$ 7.939,84	R\$ 8.178,05	R\$ 8.423,38	R\$ 8.676,08	R\$ 8.936,37
II	R\$ 6.581,18	R\$ 6.778,61	R\$ 6.981,98	R\$ 7.191,43	R\$ 7.407,18	R\$ 7.629,39	R\$ 7.858,27	R\$ 8.094,02	R\$ 8.336,84	R\$ 8.586,94	R\$ 8.844,55	R\$ 9.109,89	R\$ 9.383,19
III	R\$ 6.910,23	R\$ 7.117,54	R\$ 7.331,07	R\$ 7.551,00	R\$ 7.777,53	R\$ 8.010,86	R\$ 8.251,18	R\$ 8.498,72	R\$ 8.753,68	R\$ 9.016,29	R\$ 9.286,78	R\$ 9.565,38	R\$ 9.852,34

GRUPO 14	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 4.694,90	R\$ 4.835,75	R\$ 4.980,82	R\$ 5.130,25	R\$ 5.284,15	R\$ 5.442,67	R\$ 5.605,96	R\$ 5.774,15	R\$ 5.947,37	R\$ 6.125,78	R\$ 6.309,55	R\$ 6.498,85	R\$ 6.693,81
II	R\$ 4.929,65	R\$ 5.077,54	R\$ 5.229,86	R\$ 5.386,75	R\$ 5.548,36	R\$ 5.714,82	R\$ 5.886,26	R\$ 6.062,85	R\$ 6.244,74	R\$ 6.432,07	R\$ 6.625,03	R\$ 6.823,78	R\$ 7.028,50
III	R\$ 5.176,13	R\$ 5.331,42	R\$ 5.491,35	R\$ 5.656,10	R\$ 5.825,79	R\$ 6.000,56	R\$ 6.180,57	R\$ 6.365,99	R\$ 6.556,97	R\$ 6.753,68	R\$ 6.956,29	R\$ 7.164,98	R\$ 7.379,92
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 6.894,62	R\$ 7.101,47	R\$ 7.314,51	R\$ 7.533,94	R\$ 7.759,97	R\$ 7.992,76	R\$ 8.232,54	R\$ 8.479,52	R\$ 8.733,90	R\$ 8.995,92	R\$ 9.265,79	R\$ 9.543,78	R\$ 9.830,09
II	R\$ 7.239,35	R\$ 7.456,54	R\$ 7.680,23	R\$ 7.910,63	R\$ 8.147,95	R\$ 8.392,39	R\$ 8.644,17	R\$ 8.903,50	R\$ 9.170,60	R\$ 9.445,71	R\$ 9.729,09	R\$ 10.020,96	R\$ 10.321,59
III	R\$ 7.601,32	R\$ 7.829,36	R\$ 8.064,24	R\$ 8.306,18	R\$ 8.555,36	R\$ 8.812,02	R\$ 9.076,38	R\$ 9.348,67	R\$ 9.629,12	R\$ 9.918,00	R\$ 10.215,55	R\$ 10.522,01	R\$ 10.837,66



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GRUPO 15	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 5.164,39	R\$ 5.319,33	R\$ 5.478,90	R\$ 5.643,27	R\$ 5.812,57	R\$ 5.986,95	R\$ 6.166,56	R\$ 6.351,55	R\$ 6.542,10	R\$ 6.738,36	R\$ 6.940,51	R\$ 7.148,73	R\$ 7.363,19
II	R\$ 5.422,61	R\$ 5.585,29	R\$ 5.752,85	R\$ 5.925,44	R\$ 6.103,20	R\$ 6.286,29	R\$ 6.474,88	R\$ 6.669,13	R\$ 6.869,20	R\$ 7.075,28	R\$ 7.287,54	R\$ 7.506,16	R\$ 7.731,35
III	R\$ 5.693,74	R\$ 5.864,56	R\$ 6.040,49	R\$ 6.221,71	R\$ 6.408,36	R\$ 6.600,61	R\$ 6.798,63	R\$ 7.002,59	R\$ 7.212,66	R\$ 7.429,04	R\$ 7.651,92	R\$ 7.881,47	R\$ 8.117,92
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 7.584,09	R\$ 7.811,61	R\$ 8.045,96	R\$ 8.287,34	R\$ 8.535,96	R\$ 8.792,03	R\$ 9.055,79	R\$ 9.327,47	R\$ 9.607,29	R\$ 9.895,51	R\$ 10.192,38	R\$ 10.498,15	R\$ 10.813,09
II	R\$ 7.963,29	R\$ 8.202,19	R\$ 8.448,25	R\$ 8.701,70	R\$ 8.962,75	R\$ 9.231,64	R\$ 9.508,58	R\$ 9.793,84	R\$ 10.087,66	R\$ 10.390,29	R\$ 10.702,00	R\$ 11.023,06	R\$ 11.353,75
III	R\$ 8.361,45	R\$ 8.612,30	R\$ 8.870,67	R\$ 9.136,79	R\$ 9.410,89	R\$ 9.693,22	R\$ 9.984,01	R\$ 10.283,53	R\$ 10.592,04	R\$ 10.909,80	R\$ 11.237,10	R\$ 11.574,21	R\$ 11.921,43

GRUPO 16	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 5.680,83	R\$ 5.851,26	R\$ 6.026,80	R\$ 6.207,60	R\$ 6.393,83	R\$ 6.585,64	R\$ 6.783,21	R\$ 6.986,71	R\$ 7.196,31	R\$ 7.412,20	R\$ 7.634,56	R\$ 7.863,60	R\$ 8.099,51
II	R\$ 5.964,87	R\$ 6.143,82	R\$ 6.328,13	R\$ 6.517,98	R\$ 6.713,52	R\$ 6.914,92	R\$ 7.122,37	R\$ 7.336,04	R\$ 7.556,12	R\$ 7.782,81	R\$ 8.016,29	R\$ 8.256,78	R\$ 8.504,48
III	R\$ 6.263,12	R\$ 6.451,01	R\$ 6.644,54	R\$ 6.843,88	R\$ 7.049,19	R\$ 7.260,67	R\$ 7.478,49	R\$ 7.702,84	R\$ 7.933,93	R\$ 8.171,95	R\$ 8.417,11	R\$ 8.669,62	R\$ 8.929,71
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 8.342,49	R\$ 8.592,77	R\$ 8.850,55	R\$ 9.116,07	R\$ 9.389,55	R\$ 9.671,24	R\$ 9.961,37	R\$ 10.260,22	R\$ 10.568,02	R\$ 10.885,06	R\$ 11.211,61	R\$ 11.547,96	R\$ 11.894,40
II	R\$ 8.759,62	R\$ 9.022,41	R\$ 9.293,08	R\$ 9.571,87	R\$ 9.859,03	R\$ 10.154,80	R\$ 10.459,44	R\$ 10.773,23	R\$ 11.096,42	R\$ 11.429,32	R\$ 11.772,20	R\$ 12.125,36	R\$ 12.489,12
III	R\$ 9.197,60	R\$ 9.473,53	R\$ 9.757,73	R\$ 10.050,47	R\$ 10.351,98	R\$ 10.662,54	R\$ 10.982,42	R\$ 11.311,89	R\$ 11.651,24	R\$ 12.000,78	R\$ 12.360,80	R\$ 12.731,63	R\$ 13.113,58



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GRUPO 17	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 6.248,92	R\$ 6.436,38	R\$ 6.629,47	R\$ 6.828,36	R\$ 7.033,21	R\$ 7.244,21	R\$ 7.461,53	R\$ 7.685,38	R\$ 7.915,94	R\$ 8.153,42	R\$ 8.398,02	R\$ 8.649,96	R\$ 8.909,46
II	R\$ 6.561,36	R\$ 6.758,20	R\$ 6.960,95	R\$ 7.169,78	R\$ 7.384,87	R\$ 7.606,42	R\$ 7.834,61	R\$ 8.069,65	R\$ 8.311,74	R\$ 8.561,09	R\$ 8.817,92	R\$ 9.082,46	R\$ 9.354,93
III	R\$ 6.889,43	R\$ 7.096,11	R\$ 7.309,00	R\$ 7.528,27	R\$ 7.754,11	R\$ 7.986,74	R\$ 8.226,34	R\$ 8.473,13	R\$ 8.727,32	R\$ 8.989,14	R\$ 9.258,82	R\$ 9.536,58	R\$ 9.822,68
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 9.176,74	R\$ 9.452,05	R\$ 9.735,61	R\$ 10.027,68	R\$ 10.328,51	R\$ 10.638,36	R\$ 10.957,51	R\$ 11.286,24	R\$ 11.624,82	R\$ 11.973,57	R\$ 12.332,78	R\$ 12.702,76	R\$ 13.083,84
II	R\$ 9.635,58	R\$ 9.924,65	R\$ 10.222,39	R\$ 10.529,06	R\$ 10.844,93	R\$ 11.170,28	R\$ 11.505,39	R\$ 11.850,55	R\$ 12.206,07	R\$ 12.572,25	R\$ 12.949,41	R\$ 13.337,90	R\$ 13.738,03
III	R\$ 10.117,36	R\$ 10.420,88	R\$ 10.733,51	R\$ 11.055,51	R\$ 11.387,18	R\$ 11.728,79	R\$ 12.080,66	R\$ 12.443,08	R\$ 12.816,37	R\$ 13.200,86	R\$ 13.596,89	R\$ 14.004,79	R\$ 14.424,94

GRUPO 18	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 6.873,81	R\$ 7.080,02	R\$ 7.292,42	R\$ 7.511,19	R\$ 7.736,53	R\$ 7.968,63	R\$ 8.207,69	R\$ 8.453,92	R\$ 8.707,53	R\$ 8.968,76	R\$ 9.237,82	R\$ 9.514,96	R\$ 9.800,41
II	R\$ 7.217,50	R\$ 7.434,02	R\$ 7.657,04	R\$ 7.886,75	R\$ 8.123,36	R\$ 8.367,06	R\$ 8.618,07	R\$ 8.876,61	R\$ 9.142,91	R\$ 9.417,20	R\$ 9.699,71	R\$ 9.990,70	R\$ 10.290,43
III	R\$ 7.578,37	R\$ 7.805,72	R\$ 8.039,90	R\$ 8.281,09	R\$ 8.529,53	R\$ 8.785,41	R\$ 9.048,97	R\$ 9.320,44	R\$ 9.600,06	R\$ 9.888,06	R\$ 10.184,70	R\$ 10.490,24	R\$ 10.804,95
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 10.094,42	R\$ 10.397,25	R\$ 10.709,17	R\$ 11.030,44	R\$ 11.361,36	R\$ 11.702,20	R\$ 12.053,26	R\$ 12.414,86	R\$ 12.787,31	R\$ 13.170,93	R\$ 13.566,05	R\$ 13.973,04	R\$ 14.392,23
II	R\$ 10.599,14	R\$ 10.917,11	R\$ 11.244,63	R\$ 11.581,97	R\$ 11.929,42	R\$ 12.287,31	R\$ 12.655,93	R\$ 13.035,60	R\$ 13.426,67	R\$ 13.829,47	R\$ 14.244,36	R\$ 14.671,69	R\$ 15.111,84
III	R\$ 11.129,10	R\$ 11.462,97	R\$ 11.806,86	R\$ 12.161,06	R\$ 12.525,90	R\$ 12.901,67	R\$ 13.288,72	R\$ 13.687,38	R\$ 14.098,01	R\$ 14.520,95	R\$ 14.956,57	R\$ 15.405,27	R\$ 15.867,43



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GRUPO 19	A	B	C	D	E	F	G	H	I	J	K		M
I	R\$ 7.561,19	R\$ 7.788,02	R\$ 8.021,66	R\$ 8.262,31	R\$ 8.510,18	R\$ 8.765,49	R\$ 9.028,45	R\$ 9.299,31	R\$ 9.578,29	R\$ 9.865,64	R\$ 10.161,60	R\$ 10.466,45	R\$ 10.780,45
II	R\$ 7.939,25	R\$ 8.177,42	R\$ 8.422,75	R\$ 8.675,43	R\$ 8.935,69	R\$ 9.203,76	R\$ 9.479,88	R\$ 9.764,27	R\$ 10.057,20	R\$ 10.358,92	R\$ 10.669,68	R\$ 10.989,78	R\$ 11.319,47
III	R\$ 8.336,21	R\$ 8.586,30	R\$ 8.843,89	R\$ 9.109,20	R\$ 9.382,48	R\$ 9.663,95	R\$ 9.953,87	R\$ 10.252,49	R\$ 10.560,06	R\$ 10.876,86	R\$ 11.203,17	R\$ 11.539,26	R\$ 11.885,44
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 11.103,86	R\$ 11.436,98	R\$ 11.780,08	R\$ 12.133,49	R\$ 12.497,49	R\$ 12.872,42	R\$ 13.258,59	R\$ 13.656,35	R\$ 14.066,04	R\$ 14.488,02	R\$ 14.922,66	R\$ 15.370,34	R\$ 15.831,45
II	R\$ 11.659,05	R\$ 12.008,82	R\$ 12.369,09	R\$ 12.740,16	R\$ 13.122,37	R\$ 13.516,04	R\$ 13.921,52	R\$ 14.339,16	R\$ 14.769,34	R\$ 15.212,42	R\$ 15.668,79	R\$ 16.138,86	R\$ 16.623,02
III	R\$ 12.242,01	R\$ 12.609,27	R\$ 12.987,54	R\$ 13.377,17	R\$ 13.778,48	R\$ 14.191,84	R\$ 14.617,59	R\$ 15.056,12	R\$ 15.507,81	R\$ 15.973,04	R\$ 16.452,23	R\$ 16.945,80	R\$ 17.454,17

GRUPO 20	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 8.105,27	R\$ 8.348,43	R\$ 8.598,87	R\$ 8.856,84	R\$ 9.122,54	R\$ 9.396,22	R\$ 9.678,11	R\$ 9.968,46	R\$ 10.267,51	R\$ 10.575,53	R\$ 10.892,79	R\$ 11.219,58	R\$ 11.556,17
II	R\$ 8.510,54	R\$ 8.765,84	R\$ 9.028,83	R\$ 9.299,69	R\$ 9.578,68	R\$ 9.866,03	R\$ 10.162,02	R\$ 10.466,87	R\$ 10.780,89	R\$ 11.104,31	R\$ 11.437,44	R\$ 11.780,57	R\$ 12.133,98
III	R\$ 8.936,06	R\$ 9.204,14	R\$ 9.480,26	R\$ 9.764,67	R\$ 10.057,61	R\$ 10.359,34	R\$ 10.670,12	R\$ 10.990,22	R\$ 11.319,92	R\$ 11.659,53	R\$ 12.009,32	R\$ 12.369,59	R\$ 12.740,68
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 11.902,86	R\$ 12.259,94	R\$ 12.627,74	R\$ 13.006,57	R\$ 13.396,77	R\$ 13.798,67	R\$ 14.212,63	R\$ 14.639,02	R\$ 15.078,18	R\$ 15.530,53	R\$ 15.996,44	R\$ 16.476,34	R\$ 16.970,63
II	R\$ 12.498,00	R\$ 12.872,94	R\$ 13.259,13	R\$ 13.656,90	R\$ 14.066,61	R\$ 14.488,61	R\$ 14.923,26	R\$ 15.370,96	R\$ 15.832,10	R\$ 16.307,06	R\$ 16.796,26	R\$ 17.300,15	R\$ 17.819,17
III	R\$ 13.122,90	R\$ 13.516,58	R\$ 13.922,08	R\$ 14.339,74	R\$ 14.769,94	R\$ 15.213,04	R\$ 15.669,43	R\$ 16.139,50	R\$ 16.623,70	R\$ 17.122,41	R\$ 17.636,08	R\$ 18.165,16	R\$ 18.710,12



Câmara Municipal de Birigüi

Estado de São Paulo

FL. Nº 005

GRUPO 21	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 8.536,17	R\$ 8.792,25	R\$ 9.056,03	R\$ 9.327,70	R\$ 9.607,53	R\$ 9.895,76	10.192,64	10.498,42	10.813,37	11.137,76	R\$ 11.471,90	11.816,06	12.170,54
II	R\$ 8.962,98	R\$ 9.231,87	R\$ 9.508,83	R\$ 9.794,10	10.087,91	10.390,55	10.702,26	11.023,34	11.354,04	11.694,65	R\$ 12.045,50	12.406,86	12.779,07
III	R\$ 9.411,14	R\$ 9.693,47	R\$ 9.984,27	10.283,79	R\$ 10.592,31	R\$ 10.910,08	R\$ 11.237,38	R\$ 11.574,50	R\$ 11.921,74	R\$ 12.279,39	R\$ 12.647,78	13.027,20	13.418,02
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 12.535,65	R\$ 12.911,72	R\$ 13.299,07	R\$ 13.698,05	R\$ 14.108,99	R\$ 14.532,26	R\$ 14.968,23	R\$ 15.417,27	R\$ 15.879,80	R\$ 16.356,19	R\$ 16.846,87	R\$ 17.352,28	R\$ 17.872,84
II	R\$ 13.162,44	R\$ 13.557,32	R\$ 13.964,04	R\$ 14.382,95	R\$ 14.814,44	R\$ 15.258,88	R\$ 15.716,64	R\$ 16.188,14	R\$ 16.673,79	R\$ 17.173,99	R\$ 17.689,22	R\$ 18.219,90	R\$ 18.766,49
III	R\$ 13.820,56	R\$ 14.235,17	R\$ 14.662,23	R\$ 15.102,11	R\$ 15.555,16	R\$ 16.021,82	R\$ 16.502,47	R\$ 16.997,55	R\$ 17.507,48	R\$ 18.032,70	R\$ 18.573,68	R\$ 19.130,89	R\$ 19.704,82



Câmara Municipal de Birigüi

Estado de São Paulo

FL. Nº 006

GRUPO 22	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 9.389,79	R\$ 9.671,48	R\$ 9.961,63	R\$ 10.260,48	R\$ 10.568,29	R\$ 10.885,34	R\$ 11.211,90	R\$ 11.548,26	R\$ 11.894,70	R\$ 12.251,55	R\$ 12.619,09	R\$ 12.997,66	R\$ 13.387,59
II	R\$ 9.859,28	R\$ 10.155,06	R\$ 10.459,71	R\$ 10.773,50	R\$ 11.096,71	R\$ 11.429,61	R\$ 11.772,49	R\$ 12.125,67	R\$ 12.489,44	R\$ 12.864,12	R\$ 13.250,05	R\$ 13.647,55	R\$ 14.056,97
III	R\$ 10.352,24	R\$ 10.662,81	R\$ 10.982,69	R\$ 11.312,18	R\$ 11.651,54	R\$ 12.001,09	R\$ 12.361,12	R\$ 12.731,95	R\$ 13.113,91	R\$ 13.507,33	R\$ 13.912,55	R\$ 14.329,93	R\$ 14.759,82
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 13.789,22	R\$ 14.202,90	R\$ 14.628,99	R\$ 15.067,86	R\$ 15.519,89	R\$ 15.985,49	R\$ 16.465,05	R\$ 16.959,00	R\$ 17.467,77	R\$ 17.991,81	R\$ 18.531,56	R\$ 19.087,51	R\$ 19.660,13
II	R\$ 14.478,68	R\$ 14.913,04	R\$ 15.360,44	R\$ 15.821,25	R\$ 16.295,89	R\$ 16.784,76	R\$ 17.288,31	R\$ 17.806,95	R\$ 18.341,16	R\$ 18.891,40	R\$ 19.458,14	R\$ 20.041,88	R\$ 20.643,14
III	R\$ 15.202,62	R\$ 15.658,70	R\$ 16.128,46	R\$ 16.612,31	R\$ 17.110,68	R\$ 17.624,00	R\$ 18.152,72	R\$ 18.697,30	R\$ 19.258,22	R\$ 19.835,97	R\$ 20.431,05	R\$ 21.043,98	R\$ 21.675,30

GRUPO 23	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 10.328,77	R\$ 10.638,63	R\$ 10.957,79	R\$ 11.286,52	R\$ 11.625,12	R\$ 11.973,87	R\$ 12.333,09	R\$ 12.703,08	R\$ 13.084,17	R\$ 13.476,70	R\$ 13.881,00	R\$ 14.297,43	R\$ 14.726,35
II	R\$ 10.845,21	R\$ 11.170,56	R\$ 11.505,68	R\$ 11.850,85	R\$ 12.206,38	R\$ 12.572,57	R\$ 12.949,74	R\$ 13.338,24	R\$ 13.738,38	R\$ 14.150,54	R\$ 14.575,05	R\$ 15.012,30	R\$ 15.462,67
III	R\$ 11.387,47	R\$ 11.729,09	R\$ 12.080,96	R\$ 12.443,39	R\$ 12.816,69	R\$ 13.201,20	R\$ 13.597,23	R\$ 14.005,15	R\$ 14.425,30	R\$ 14.858,06	R\$ 15.303,80	R\$ 15.762,92	R\$ 16.235,81
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 15.168,14	R\$ 15.623,19	R\$ 16.091,88	R\$ 16.574,64	R\$ 17.071,88	R\$ 17.584,04	R\$ 18.111,56	R\$ 18.654,90	R\$ 19.214,55	R\$ 19.790,99	R\$ 20.384,72	R\$ 20.996,26	R\$ 21.626,15
II	R\$ 15.926,55	R\$ 16.404,35	R\$ 16.896,48	R\$ 17.403,37	R\$ 17.925,47	R\$ 18.463,24	R\$ 19.017,14	R\$ 19.587,65	R\$ 20.175,28	R\$ 20.780,54	R\$ 21.403,95	R\$ 22.046,07	R\$ 22.707,45
III	R\$ 16.722,88	R\$ 17.224,57	R\$ 17.741,30	R\$ 18.273,54	R\$ 18.821,75	R\$ 19.386,40	R\$ 19.967,99	R\$ 20.567,03	R\$ 21.184,04	R\$ 21.819,56	R\$ 22.474,15	R\$ 23.148,38	R\$ 23.842,83



Câmara Municipal de Birigüi

Estado de São Paulo

FL. Nº 007

GRUPO 24	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 11.361,65	R\$ 11.702,49	R\$ 12.053,57	R\$ 12.415,18	R\$ 12.787,63	R\$ 13.171,26	R\$ 13.566,40	R\$ 13.973,39	R\$ 14.392,59	R\$ 14.824,37	R\$ 15.269,10	R\$ 15.727,17	R\$ 16.198,99
II	R\$ 11.929,73	R\$ 12.287,62	R\$ 12.656,25	R\$ 13.035,94	R\$ 13.427,01	R\$ 13.829,82	R\$ 14.244,72	R\$ 14.672,06	R\$ 15.112,22	R\$ 15.565,59	R\$ 16.032,56	R\$ 16.513,53	R\$ 17.008,94
III	R\$ 12.526,21	R\$ 12.902,00	R\$ 13.289,06	R\$ 13.687,73	R\$ 14.098,36	R\$ 14.521,32	R\$ 14.956,95	R\$ 15.405,66	R\$ 15.867,83	R\$ 16.343,87	R\$ 16.834,18	R\$ 17.339,21	R\$ 17.859,39
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 16.684,96	R\$ 17.185,51	R\$ 17.701,07	R\$ 18.232,11	R\$ 18.779,07	R\$ 19.342,44	R\$ 19.922,71	R\$ 20.520,40	R\$ 21.136,01	R\$ 21.770,09	R\$ 22.423,19	R\$ 23.095,89	R\$ 23.788,76
II	R\$ 17.519,21	R\$ 18.044,78	R\$ 18.586,13	R\$ 19.143,71	R\$ 19.718,02	R\$ 20.309,56	R\$ 20.918,85	R\$ 21.546,42	R\$ 22.192,81	R\$ 22.858,59	R\$ 23.544,35	R\$ 24.250,68	R\$ 24.978,20
III	R\$ 18.395,17	R\$ 18.947,02	R\$ 19.515,43	R\$ 20.100,90	R\$ 20.703,92	R\$ 21.325,04	R\$ 21.964,79	R\$ 22.623,74	R\$ 23.302,45	R\$ 24.001,52	R\$ 24.721,57	R\$ 25.463,21	R\$ 26.227,11

GRUPO 25	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 12.497,81	R\$ 12.872,74	R\$ 13.258,93	R\$ 13.656,69	R\$ 14.066,40	R\$ 14.488,39	R\$ 14.923,04	R\$ 15.370,73	R\$ 15.831,85	R\$ 16.306,81	R\$ 16.796,01	R\$ 17.299,89	R\$ 17.818,89
II	R\$ 13.122,70	R\$ 13.516,38	R\$ 13.921,87	R\$ 14.339,53	R\$ 14.769,71	R\$ 15.212,81	R\$ 15.669,19	R\$ 16.139,27	R\$ 16.623,44	R\$ 17.122,15	R\$ 17.635,81	R\$ 18.164,89	R\$ 18.709,83
III	R\$ 13.778,84	R\$ 14.192,20	R\$ 14.617,97	R\$ 15.056,51	R\$ 15.508,20	R\$ 15.973,45	R\$ 16.452,65	R\$ 16.946,23	R\$ 17.454,62	R\$ 17.978,25	R\$ 18.517,60	R\$ 19.073,13	R\$ 19.645,32
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 18.353,46	R\$ 18.904,06	R\$ 19.471,18	R\$ 20.055,32	R\$ 20.656,98	R\$ 21.276,68	R\$ 21.914,99	R\$ 22.572,43	R\$ 23.249,61	R\$ 23.947,10	R\$ 24.665,51	R\$ 25.405,47	R\$ 26.167,64
II	R\$ 19.271,13	R\$ 19.849,26	R\$ 20.444,74	R\$ 21.058,08	R\$ 21.689,82	R\$ 22.340,52	R\$ 23.010,73	R\$ 23.701,06	R\$ 24.412,09	R\$ 25.144,45	R\$ 25.898,78	R\$ 26.675,75	R\$ 27.476,02
III	R\$ 20.234,68	R\$ 20.841,72	R\$ 21.466,98	R\$ 22.110,99	R\$ 22.774,32	R\$ 23.457,54	R\$ 24.161,27	R\$ 24.886,11	R\$ 25.632,69	R\$ 26.401,67	R\$ 27.193,72	R\$ 28.009,54	R\$ 28.849,82



Câmara Municipal de Birigüi

Estado de São Paulo

FL. Nº 008

GRUPO 26	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 13.747,59	R\$ 14.160,02	R\$ 14.584,82	R\$ 15.022,36	R\$ 15.473,03	R\$ 15.937,23	R\$ 16.415,34	R\$ 16.907,80	R\$ 17.415,04	R\$ 17.937,49	R\$ 18.475,61	R\$ 19.029,88	R\$ 19.600,78
II	R\$ 14.434,97	R\$ 14.868,02	R\$ 15.314,06	R\$ 15.773,48	R\$ 16.246,69	R\$ 16.734,09	R\$ 17.236,11	R\$ 17.753,19	R\$ 18.285,79	R\$ 18.834,36	R\$ 19.399,39	R\$ 19.981,37	R\$ 20.580,82
III	R\$ 15.156,72	R\$ 15.611,42	R\$ 16.079,76	R\$ 16.562,16	R\$ 17.059,02	R\$ 17.570,79	R\$ 18.097,92	R\$ 18.640,85	R\$ 19.200,08	R\$ 19.776,08	R\$ 20.369,36	R\$ 20.980,44	R\$ 21.609,86
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 20.188,80	R\$ 20.794,46	R\$ 21.418,30	R\$ 22.060,85	R\$ 22.722,67	R\$ 23.404,35	R\$ 24.106,48	R\$ 24.829,68	R\$ 25.574,57	R\$ 26.341,81	R\$ 27.132,06	R\$ 27.946,02	R\$ 28.784,40
II	R\$ 21.198,24	R\$ 21.834,19	R\$ 22.489,21	R\$ 23.163,89	R\$ 23.858,81	R\$ 24.574,57	R\$ 25.311,81	R\$ 26.071,16	R\$ 26.853,30	R\$ 27.658,90	R\$ 28.488,66	R\$ 29.343,32	R\$ 30.223,62
III	R\$ 22.258,15	R\$ 22.925,90	R\$ 23.613,67	R\$ 24.322,08	R\$ 25.051,75	R\$ 25.803,30	R\$ 26.577,40	R\$ 27.374,72	R\$ 28.195,96	R\$ 29.041,84	R\$ 29.913,10	R\$ 30.810,49	R\$ 31.734,80

GRUPO 27	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 15.122,35	R\$ 15.576,02	R\$ 16.043,30	R\$ 16.524,60	R\$ 17.020,34	R\$ 17.530,95	R\$ 18.056,88	R\$ 18.598,58	R\$ 19.156,54	R\$ 19.731,24	R\$ 20.323,17	R\$ 20.932,87	R\$ 21.560,86
II	R\$ 15.878,47	R\$ 16.354,82	R\$ 16.845,47	R\$ 17.350,83	R\$ 17.871,35	R\$ 18.407,50	R\$ 18.959,72	R\$ 19.528,51	R\$ 20.114,37	R\$ 20.717,80	R\$ 21.339,33	R\$ 21.979,51	R\$ 22.638,90
III	R\$ 16.672,39	R\$ 17.172,56	R\$ 17.687,74	R\$ 18.218,37	R\$ 18.764,92	R\$ 19.327,87	R\$ 19.907,71	R\$ 20.504,94	R\$ 21.120,09	R\$ 21.753,69	R\$ 22.406,30	R\$ 23.078,49	R\$ 23.770,84
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 22.207,68	R\$ 22.873,91	R\$ 23.560,13	R\$ 24.266,93	R\$ 24.994,94	R\$ 25.744,79	R\$ 26.517,13	R\$ 27.312,65	R\$ 28.132,03	R\$ 28.975,99	R\$ 29.845,27	R\$ 30.740,62	R\$ 31.662,84
II	R\$ 23.318,06	R\$ 24.017,61	R\$ 24.738,13	R\$ 25.480,28	R\$ 26.244,69	R\$ 27.032,03	R\$ 27.842,99	R\$ 28.678,28	R\$ 29.538,63	R\$ 30.424,79	R\$ 31.337,53	R\$ 32.277,65	R\$ 33.245,98
III	R\$ 24.483,97	R\$ 25.218,49	R\$ 25.975,04	R\$ 26.754,29	R\$ 27.556,92	R\$ 28.383,63	R\$ 29.235,14	R\$ 30.112,19	R\$ 31.015,56	R\$ 31.946,02	R\$ 32.904,41	R\$ 33.891,54	R\$ 34.908,28



Câmara Municipal de Birigüi

Estado de São Paulo

FL. Nº 009

GRUPO 28	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 16.634,58	R\$ 17.133,62	R\$ 17.647,63	R\$ 18.177,06	R\$ 18.722,37	R\$ 19.284,04	R\$ 19.862,56	R\$ 20.458,44	R\$ 21.072,19	R\$ 21.704,36	R\$ 22.355,49	R\$ 23.026,16	R\$ 23.716,94
II	R\$ 17.466,31	R\$ 17.990,30	R\$ 18.530,01	R\$ 19.085,91	R\$ 19.658,49	R\$ 20.248,25	R\$ 20.855,69	R\$ 21.481,36	R\$ 22.125,80	R\$ 22.789,58	R\$ 23.473,27	R\$ 24.177,46	R\$ 24.902,79
III	R\$ 18.339,63	R\$ 18.889,82	R\$ 19.456,51	R\$ 20.040,21	R\$ 20.641,41	R\$ 21.260,66	R\$ 21.898,48	R\$ 22.555,43	R\$ 23.232,09	R\$ 23.929,06	R\$ 24.646,93	R\$ 25.386,34	R\$ 26.147,93
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 24.428,45	R\$ 25.161,30	R\$ 25.916,14	R\$ 26.693,63	R\$ 27.494,43	R\$ 28.319,27	R\$ 29.168,85	R\$ 30.043,91	R\$ 30.945,23	R\$ 31.873,58	R\$ 32.829,79	R\$ 33.814,69	R\$ 34.829,13
II	R\$ 25.649,87	R\$ 26.419,37	R\$ 27.211,95	R\$ 28.028,31	R\$ 28.869,16	R\$ 29.735,23	R\$ 30.627,29	R\$ 31.546,11	R\$ 32.492,49	R\$ 33.467,26	R\$ 34.471,28	R\$ 35.505,42	R\$ 36.570,58
III	R\$ 26.932,36	R\$ 27.740,34	R\$ 28.572,55	R\$ 29.429,72	R\$ 30.312,61	R\$ 31.221,99	R\$ 32.158,65	R\$ 33.123,41	R\$ 34.117,11	R\$ 35.140,63	R\$ 36.194,85	R\$ 37.280,69	R\$ 38.399,11

GRUPO 29	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 18.298,04	R\$ 18.846,98	R\$ 19.412,39	R\$ 19.994,77	R\$ 20.594,61	R\$ 21.212,45	R\$ 21.848,82	R\$ 22.504,29	R\$ 23.179,41	R\$ 23.874,80	R\$ 24.591,04	R\$ 25.328,77	R\$ 26.088,63
II	R\$ 19.212,95	R\$ 19.789,33	R\$ 20.383,01	R\$ 20.994,50	R\$ 21.624,34	R\$ 22.273,07	R\$ 22.941,26	R\$ 23.629,50	R\$ 24.338,38	R\$ 25.068,54	R\$ 25.820,59	R\$ 26.595,21	R\$ 27.393,07
III	R\$ 20.173,59	R\$ 20.778,80	R\$ 21.402,16	R\$ 22.044,23	R\$ 22.705,56	R\$ 23.386,72	R\$ 24.088,32	R\$ 24.810,97	R\$ 25.555,30	R\$ 26.321,96	R\$ 27.111,62	R\$ 27.924,97	R\$ 28.762,72
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 26.871,29	R\$ 27.677,43	R\$ 28.507,76	R\$ 29.362,99	R\$ 30.243,88	R\$ 31.151,19	R\$ 32.085,73	R\$ 33.048,30	R\$ 34.039,75	R\$ 35.060,94	R\$ 36.112,77	R\$ 37.196,15	R\$ 38.312,04
II	R\$ 28.214,86	R\$ 29.061,30	R\$ 29.933,14	R\$ 30.831,14	R\$ 31.756,07	R\$ 32.708,75	R\$ 33.690,02	R\$ 34.700,72	R\$ 35.741,74	R\$ 36.813,99	R\$ 37.918,41	R\$ 39.055,96	R\$ 40.227,64
III	R\$ 29.625,60	R\$ 30.514,37	R\$ 31.429,80	R\$ 32.372,69	R\$ 33.343,88	R\$ 34.344,19	R\$ 35.374,52	R\$ 36.435,75	R\$ 37.528,83	R\$ 38.654,69	R\$ 39.814,33	R\$ 41.008,76	R\$ 42.239,02



Câmara Municipal de Birigüi

Estado de São Paulo

FL. Nº 010

GRUPO 30	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 20.127,85	R\$ 20.731,68	R\$ 21.353,63	R\$ 21.994,24	R\$ 22.654,07	R\$ 23.333,69	R\$ 24.033,70	R\$ 24.754,71	R\$ 25.497,36	R\$ 26.262,28	R\$ 27.050,14	R\$ 27.861,65	R\$ 28.697,50
II	R\$ 21.134,24	R\$ 21.768,27	R\$ 22.421,32	R\$ 23.093,95	R\$ 23.786,77	R\$ 24.500,38	R\$ 25.235,39	R\$ 25.992,45	R\$ 26.772,22	R\$ 27.575,39	R\$ 28.402,65	R\$ 29.254,73	R\$ 30.132,37
III	R\$ 22.190,95	R\$ 22.856,68	R\$ 23.542,38	R\$ 24.248,65	R\$ 24.976,11	R\$ 25.725,40	R\$ 26.497,16	R\$ 27.292,07	R\$ 28.110,83	R\$ 28.954,16	R\$ 29.822,78	R\$ 30.717,47	R\$ 31.638,99
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 29.558,42	R\$ 30.445,18	R\$ 31.358,53	R\$ 32.299,29	R\$ 33.268,27	R\$ 34.266,31	R\$ 35.294,30	R\$ 36.353,13	R\$ 37.443,73	R\$ 38.567,04	R\$ 39.724,05	R\$ 40.915,77	R\$ 42.143,24
II	R\$ 31.036,34	R\$ 31.967,43	R\$ 32.926,46	R\$ 33.914,25	R\$ 34.931,68	R\$ 35.979,63	R\$ 37.059,02	R\$ 38.170,79	R\$ 39.315,91	R\$ 40.495,39	R\$ 41.710,25	R\$ 42.961,56	R\$ 44.250,41
III	R\$ 32.588,16	R\$ 33.565,81	R\$ 34.572,78	R\$ 35.609,96	R\$ 36.678,26	R\$ 37.778,61	R\$ 38.911,97	R\$ 40.079,33	R\$ 41.281,71	R\$ 42.520,16	R\$ 43.795,76	R\$ 45.109,64	R\$ 46.462,93

GRUPO 31	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 22.140,63	R\$ 22.804,85	R\$ 23.489,00	R\$ 24.193,67	R\$ 24.919,48	R\$ 25.667,06	R\$ 26.437,07	R\$ 27.230,19	R\$ 28.047,09	R\$ 28.888,50	R\$ 29.755,16	R\$ 30.647,81	R\$ 31.567,25
II	R\$ 23.247,66	R\$ 23.945,09	R\$ 24.663,45	R\$ 25.403,35	R\$ 26.165,45	R\$ 26.950,41	R\$ 27.758,93	R\$ 28.591,69	R\$ 29.449,45	R\$ 30.332,93	R\$ 31.242,92	R\$ 32.180,20	R\$ 33.145,61
III	R\$ 24.410,05	R\$ 25.142,35	R\$ 25.896,62	R\$ 26.673,52	R\$ 27.473,72	R\$ 28.297,94	R\$ 29.146,87	R\$ 30.021,28	R\$ 30.921,92	R\$ 31.849,58	R\$ 32.805,06	R\$ 33.789,21	R\$ 34.802,89
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 32.514,27	R\$ 33.489,69	R\$ 34.494,38	R\$ 35.529,22	R\$ 36.595,09	R\$ 37.692,94	R\$ 38.823,73	R\$ 39.988,45	R\$ 41.188,10	R\$ 42.423,74	R\$ 43.696,45	R\$ 45.007,35	R\$ 46.357,57
II	R\$ 34.139,98	R\$ 35.164,18	R\$ 36.219,10	R\$ 37.305,68	R\$ 38.424,85	R\$ 39.577,59	R\$ 40.764,92	R\$ 41.987,87	R\$ 43.247,50	R\$ 44.544,93	R\$ 45.881,28	R\$ 47.257,71	R\$ 48.675,45
III	R\$ 35.846,98	R\$ 36.922,39	R\$ 38.030,06	R\$ 39.170,96	R\$ 40.346,09	R\$ 41.556,47	R\$ 42.803,17	R\$ 44.087,26	R\$ 45.409,88	R\$ 46.772,17	R\$ 48.175,34	R\$ 49.620,60	R\$ 51.109,22



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GRUPO 32	A	B	C	D	E	F	G	H	I	J	K	L	M
I	R\$ 23.723,91	R\$ 24.435,63	R\$ 25.168,70	R\$ 25.923,76	R\$ 26.701,47	R\$ 27.502,52	R\$ 28.327,59	R\$ 29.177,42	R\$ 30.052,74	R\$ 30.954,32	R\$ 31.882,95	R\$ 32.839,44	R\$ 33.824,63
II	R\$ 24.910,11	R\$ 25.657,41	R\$ 26.427,13	R\$ 27.219,95	R\$ 28.036,55	R\$ 28.877,64	R\$ 29.743,97	R\$ 30.636,29	R\$ 31.555,38	R\$ 32.502,04	R\$ 33.477,10	R\$ 34.481,41	R\$ 35.515,86
III	R\$ 26.155,61	R\$ 26.940,28	R\$ 27.748,49	R\$ 28.580,94	R\$ 29.438,37	R\$ 30.321,52	R\$ 31.231,17	R\$ 32.168,11	R\$ 33.133,15	R\$ 34.127,14	R\$ 35.150,96	R\$ 36.205,49	R\$ 37.291,65
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
I	R\$ 34.839,36	R\$ 35.884,55	R\$ 36.961,08	R\$ 38.069,91	R\$ 39.212,01	R\$ 40.388,37	R\$ 41.600,02	R\$ 42.848,02	R\$ 44.133,47	R\$ 45.457,47	R\$ 46.821,19	R\$ 48.225,83	R\$ 49.672,60
II	R\$ 36.581,33	R\$ 37.678,77	R\$ 38.809,14	R\$ 39.973,41	R\$ 41.172,61	R\$ 42.407,79	R\$ 43.680,02	R\$ 44.990,43	R\$ 46.340,14	R\$ 47.730,34	R\$ 49.162,25	R\$ 50.637,12	R\$ 52.156,23
III	R\$ 38.410,40	R\$ 39.562,71	R\$ 40.749,59	R\$ 41.972,08	R\$ 43.231,24	R\$ 44.528,18	R\$ 45.864,03	R\$ 47.239,95	R\$ 48.657,15	R\$ 50.116,86	R\$ 51.620,37	R\$ 53.168,98	R\$ 54.764,05



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TABELA DE REFERÊNCIA REMUNERATÓRIA DA GUARDA CIVIL MUNICIPAL - LEI 124/2022 - ANEXO III

VIGÊNCIA : MARÇO/2024 - ÍNDICE - 8,11 %

G.C.M. - CLASSE ESPECIAL (GCE)	A	B	C	D	E	F	G	H	I	J	K	L	M
	R\$ 2.915,14	R\$ 3.002,59	R\$ 3.092,67	R\$ 3.185,45	R\$ 3.281,01	R\$ 3.379,44	R\$ 3.480,83	R\$ 3.585,26	R\$ 3.692,82	R\$ 3.803,60	R\$ 3.917,70	R\$ 4.035,24	R\$ 4.156,30
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
R\$ 4.280,98	R\$ 4.409,41	R\$ 4.541,69	R\$ 4.677,95	R\$ 4.818,29	R\$ 4.962,83	R\$ 5.111,72	R\$ 5.265,07	R\$ 5.423,02	R\$ 5.585,71	R\$ 5.753,28	R\$ 5.925,89	R\$ 6.103,66	

G.C.M. - 1ª CLASSE (GC1)	A	B	C	D	E	F	G	H	I	J	K	L	M
	R\$ 2.190,18	R\$ 2.255,88	R\$ 2.323,57	R\$ 2.393,26	R\$ 2.465,07	R\$ 2.539,01	R\$ 2.615,19	R\$ 2.693,65	R\$ 2.774,46	R\$ 2.857,69	R\$ 2.943,41	R\$ 3.031,72	R\$ 3.122,67
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
R\$ 3.216,36	R\$ 3.312,84	R\$ 3.412,22	R\$ 3.514,59	R\$ 3.620,04	R\$ 3.728,64	R\$ 3.840,49	R\$ 3.955,70	R\$ 4.074,38	R\$ 4.196,61	R\$ 4.322,51	R\$ 4.452,19	R\$ 4.585,75	



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G.C.M. - 2ª CLASSE (GC2)	A	B	C	D	E	F	G	H	I	J	K	L	M
	R\$ 1.991,08	R\$ 2.050,82	R\$ 2.112,33	R\$ 2.175,71	R\$ 2.240,98	R\$ 2.308,20	R\$ 2.377,45	R\$ 2.448,78	R\$ 2.522,23	R\$ 2.597,91	R\$ 2.675,84	R\$ 2.756,12	R\$ 2.838,80
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
	R\$ 2.923,96	R\$ 3.011,68	R\$ 3.102,03	R\$ 3.195,09	R\$ 3.290,94	R\$ 3.389,67	R\$ 3.491,36	R\$ 3.596,11	R\$ 3.704,00	R\$ 3.815,12	R\$ 3.929,56	R\$ 4.047,45	R\$ 4.168,88

G.C.M. - 3ª CLASSE (GC3)	A	B	C	D	E	F	G	H	I	J	K	L	M
	R\$ 1.495,92	R\$ 1.540,80	R\$ 1.587,03	R\$ 1.634,64	R\$ 1.683,68	R\$ 1.734,18	R\$ 1.786,22	R\$ 1.839,80	R\$ 1.895,00	R\$ 1.951,84	R\$ 2.010,40	R\$ 2.070,71	R\$ 2.132,83
	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
	R\$ 2.196,81	R\$ 2.262,72	R\$ 2.330,60	R\$ 2.400,52	R\$ 2.472,54	R\$ 2.546,70	R\$ 2.623,11	R\$ 2.701,80	R\$ 2.782,85	R\$ 2.866,34	R\$ 2.952,34	R\$ 3.040,91	R\$ 3.132,14



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Tabela 1 - EDUCADOR DE C.E.I.

Nível/Grau	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
1	3.641,97	3.751,23	3.863,77	3.979,68	4.099,07	4.222,05	4.348,71	4.479,17	4.613,54	4.751,95	4.894,51	5.041,34	5.192,58	5.348,36	5.508,81	5.674,08	5.844,30	6.019,63	6.200,22	6.386,22	6.577,81	6.775,15	6.978,40	7.187,75	7.403,38	7.625,49
2	3.751,23	3.863,77	3.979,68	4.099,07	4.222,05	4.348,71	4.479,17	4.613,54	4.751,95	4.894,51	5.041,34	5.192,58	5.348,36	5.508,81	5.674,08	5.844,30	6.019,63	6.200,22	6.386,22	6.577,81	6.775,15	6.978,40	7.187,75	7.403,38	7.625,49	7.854,25
3	3.863,77	3.979,68	4.099,07	4.222,05	4.348,71	4.479,17	4.613,54	4.751,95	4.894,51	5.041,34	5.192,58	5.348,36	5.508,81	5.674,08	5.844,30	6.019,63	6.200,22	6.386,22	6.577,81	6.775,15	6.978,40	7.187,75	7.403,38	7.625,49	7.854,25	8.089,88
4	3.979,68	4.099,07	4.222,05	4.348,71	4.479,17	4.613,54	4.751,95	4.894,51	5.041,34	5.192,58	5.348,36	5.508,81	5.674,08	5.844,30	6.019,63	6.200,22	6.386,22	6.577,81	6.775,15	6.978,40	7.187,75	7.403,38	7.625,49	7.854,25	8.089,88	8.332,57
5	4.099,07	4.222,05	4.348,71	4.479,17	4.613,54	4.751,95	4.894,51	5.041,34	5.192,58	5.348,36	5.508,81	5.674,08	5.844,30	6.019,63	6.200,22	6.386,22	6.577,81	6.775,15	6.978,40	7.187,75	7.403,38	7.625,49	7.854,25	8.089,88	8.332,57	8.582,55
6	4.222,05	4.348,71	4.479,17	4.613,54	4.751,95	4.894,51	5.041,34	5.192,58	5.348,36	5.508,81	5.674,08	5.844,30	6.019,63	6.200,22	6.386,22	6.577,81	6.775,15	6.978,40	7.187,75	7.403,38	7.625,49	7.854,25	8.089,88	8.332,57	8.582,55	8.840,03
7	4.348,71	4.479,17	4.613,54	4.751,95	4.894,51	5.041,34	5.192,58	5.348,36	5.508,81	5.674,08	5.844,30	6.019,63	6.200,22	6.386,22	6.577,81	6.775,15	6.978,40	7.187,75	7.403,38	7.625,49	7.854,25	8.089,88	8.332,57	8.582,55	8.840,03	9.105,23
8	4.479,17	4.613,54	4.751,95	4.894,51	5.041,34	5.192,58	5.348,36	5.508,81	5.674,08	5.844,30	6.019,63	6.200,22	6.386,22	6.577,81	6.775,15	6.978,40	7.187,75	7.403,38	7.625,49	7.854,25	8.089,88	8.332,57	8.582,55	8.840,03	9.105,23	9.378,39
9	4.613,54	4.751,95	4.894,51	5.041,34	5.192,58	5.348,36	5.508,81	5.674,08	5.844,30	6.019,63	6.200,22	6.386,22	6.577,81	6.775,15	6.978,40	7.187,75	7.403,38	7.625,49	7.854,25	8.089,88	8.332,57	8.582,55	8.840,03	9.105,23	9.378,39	9.659,74
10	4.751,95	4.894,51	5.041,34	5.192,58	5.348,36	5.508,81	5.674,08	5.844,30	6.019,63	6.200,22	6.386,22	6.577,81	6.775,15	6.978,40	7.187,75	7.403,38	7.625,49	7.854,25	8.089,88	8.332,57	8.582,55	8.840,03	9.105,23	9.378,39	9.659,74	9.949,53
11	4.894,51	5.041,34	5.192,58	5.348,36	5.508,81	5.674,08	5.844,30	6.019,63	6.200,22	6.386,22	6.577,81	6.775,15	6.978,40	7.187,75	7.403,38	7.625,49	7.854,25	8.089,88	8.332,57	8.582,55	8.840,03	9.105,23	9.378,39	9.659,74	9.949,53	10.248,02
12	5.041,34	5.192,58	5.348,36	5.508,81	5.674,08	5.844,30	6.019,63	6.200,22	6.386,22	6.577,81	6.775,15	6.978,40	7.187,75	7.403,38	7.625,49	7.854,25	8.089,88	8.332,57	8.582,55	8.840,03	9.105,23	9.378,39	9.659,74	9.949,53	10.248,02	10.555,46
13	5.192,58	5.348,36	5.508,81	5.674,08	5.844,30	6.019,63	6.200,22	6.386,22	6.577,81	6.775,15	6.978,40	7.187,75	7.403,38	7.625,49	7.854,25	8.089,88	8.332,57	8.582,55	8.840,03	9.105,23	9.378,39	9.659,74	9.949,53	10.248,02	10.555,46	10.872,12
14	5.348,36	5.508,81	5.674,08	5.844,30	6.019,63	6.200,22	6.386,22	6.577,81	6.775,15	6.978,40	7.187,75	7.403,38	7.625,49	7.854,25	8.089,88	8.332,57	8.582,55	8.840,03	9.105,23	9.378,39	9.659,74	9.949,53	10.248,02	10.555,46	10.872,12	11.198,28
15	5.508,81	5.674,08	5.844,30	6.019,63	6.200,22	6.386,22	6.577,81	6.775,15	6.978,40	7.187,75	7.403,38	7.625,49	7.854,25	8.089,88	8.332,57	8.582,55	8.840,03	9.105,23	9.378,39	9.659,74	9.949,53	10.248,02	10.555,46	10.872,12	11.198,28	11.534,23
16	5.674,08	5.844,30	6.019,63	6.200,22	6.386,22	6.577,81	6.775,15	6.978,40	7.187,75	7.403,38	7.625,49	7.854,25	8.089,88	8.332,57	8.582,55	8.840,03	9.105,23	9.378,39	9.659,74	9.949,53	10.248,02	10.555,46	10.872,12	11.198,28	11.534,23	11.880,26
17	5.844,30	6.019,63	6.200,22	6.386,22	6.577,81	6.775,15	6.978,40	7.187,75	7.403,38	7.625,49	7.854,25	8.089,88	8.332,57	8.582,55	8.840,03	9.105,23	9.378,39	9.659,74	9.949,53	10.248,02	10.555,46	10.872,12	11.198,28	11.534,23	11.880,26	12.236,67
18	6.019,63	6.200,22	6.386,22	6.577,81	6.775,15	6.978,40	7.187,75	7.403,38	7.625,49	7.854,25	8.089,88	8.332,57	8.582,55	8.840,03	9.105,23	9.378,39	9.659,74	9.949,53	10.248,02	10.555,46	10.872,12	11.198,28	11.534,23	11.880,26	12.236,67	12.603,77
19	6.200,22	6.386,22	6.577,81	6.775,15	6.978,40	7.187,75	7.403,38	7.625,49	7.854,25	8.089,88	8.332,57	8.582,55	8.840,03	9.105,23	9.378,39	9.659,74	9.949,53	10.248,02	10.555,46	10.872,12	11.198,28	11.534,23	11.880,26	12.236,67	12.603,77	12.981,88
20	6.386,22	6.577,81	6.775,15	6.978,40	7.187,75	7.403,38	7.625,49	7.854,25	8.089,88	8.332,57	8.582,55	8.840,03	9.105,23	9.378,39	9.659,74	9.949,53	10.248,02	10.555,46	10.872,12	11.198,28	11.534,23	11.880,26	12.236,67	12.603,77	12.981,88	13.371,34



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Tabela 2 - PROFESSOR DE EDUCAÇÃO INTEGRAL, PROFESSOR AUXILIAR, PROFESSOR DE EDUCAÇÃO INFANTIL E PROFESSOR I

Nível/Grau	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	
1	4.011,17	4.131,50	4.255,45	4.383,11	4.514,60	4.650,04	4.789,54	4.933,23	5.081,23	5.233,66	5.390,67	5.552,39	5.718,97	5.890,53	6.067,25	6.249,27	6.436,75	6.629,85	6.828,74	7.033,61	7.244,61	7.461,95	7.685,81	7.916,39	8.153,88	8.398,49	8.650,45
2	4.131,50	4.255,45	4.383,11	4.514,60	4.650,04	4.789,54	4.933,23	5.081,23	5.233,66	5.390,67	5.552,39	5.718,97	5.890,53	6.067,25	6.249,27	6.436,75	6.629,85	6.828,74	7.033,61	7.244,61	7.461,95	7.685,81	7.916,39	8.153,88	8.398,49	8.650,45	8.909,96
3	4.255,45	4.383,11	4.514,60	4.650,04	4.789,54	4.933,23	5.081,23	5.233,66	5.390,67	5.552,39	5.718,97	5.890,53	6.067,25	6.249,27	6.436,75	6.629,85	6.828,74	7.033,61	7.244,61	7.461,95	7.685,81	7.916,39	8.153,88	8.398,49	8.650,45	8.909,96	9.177,26
4	4.383,11	4.514,60	4.650,04	4.789,54	4.933,23	5.081,23	5.233,66	5.390,67	5.552,39	5.718,97	5.890,53	6.067,25	6.249,27	6.436,75	6.629,85	6.828,74	7.033,61	7.244,61	7.461,95	7.685,81	7.916,39	8.153,88	8.398,49	8.650,45	8.909,96	9.177,26	9.452,58
5	4.514,60	4.650,04	4.789,54	4.933,23	5.081,23	5.233,66	5.390,67	5.552,39	5.718,97	5.890,53	6.067,25	6.249,27	6.436,75	6.629,85	6.828,74	7.033,61	7.244,61	7.461,95	7.685,81	7.916,39	8.153,88	8.398,49	8.650,45	8.909,96	9.177,26	9.452,58	9.736,16
6	4.650,04	4.789,54	4.933,23	5.081,23	5.233,66	5.390,67	5.552,39	5.718,97	5.890,53	6.067,25	6.249,27	6.436,75	6.629,85	6.828,74	7.033,61	7.244,61	7.461,95	7.685,81	7.916,39	8.153,88	8.398,49	8.650,45	8.909,96	9.177,26	9.452,58	9.736,16	10.028,24
7	4.789,54	4.933,23	5.081,23	5.233,66	5.390,67	5.552,39	5.718,97	5.890,53	6.067,25	6.249,27	6.436,75	6.629,85	6.828,74	7.033,61	7.244,61	7.461,95	7.685,81	7.916,39	8.153,88	8.398,49	8.650,45	8.909,96	9.177,26	9.452,58	9.736,16	10.028,24	10.329,09
8	4.933,23	5.081,23	5.233,66	5.390,67	5.552,39	5.718,97	5.890,53	6.067,25	6.249,27	6.436,75	6.629,85	6.828,74	7.033,61	7.244,61	7.461,95	7.685,81	7.916,39	8.153,88	8.398,49	8.650,45	8.909,96	9.177,26	9.452,58	9.736,16	10.028,24	10.329,09	10.638,96
9	5.081,23	5.233,66	5.390,67	5.552,39	5.718,97	5.890,53	6.067,25	6.249,27	6.436,75	6.629,85	6.828,74	7.033,61	7.244,61	7.461,95	7.685,81	7.916,39	8.153,88	8.398,49	8.650,45	8.909,96	9.177,26	9.452,58	9.736,16	10.028,24	10.329,09	10.638,96	10.958,13
10	5.233,66	5.390,67	5.552,39	5.718,97	5.890,53	6.067,25	6.249,27	6.436,75	6.629,85	6.828,74	7.033,61	7.244,61	7.461,95	7.685,81	7.916,39	8.153,88	8.398,49	8.650,45	8.909,96	9.177,26	9.452,58	9.736,16	10.028,24	10.329,09	10.638,96	10.958,13	11.286,87
11	5.390,67	5.552,39	5.718,97	5.890,53	6.067,25	6.249,27	6.436,75	6.629,85	6.828,74	7.033,61	7.244,61	7.461,95	7.685,81	7.916,39	8.153,88	8.398,49	8.650,45	8.909,96	9.177,26	9.452,58	9.736,16	10.028,24	10.329,09	10.638,96	10.958,13	11.286,87	11.625,48
12	5.552,39	5.718,97	5.890,53	6.067,25	6.249,27	6.436,75	6.629,85	6.828,74	7.033,61	7.244,61	7.461,95	7.685,81	7.916,39	8.153,88	8.398,49	8.650,45	8.909,96	9.177,26	9.452,58	9.736,16	10.028,24	10.329,09	10.638,96	10.958,13	11.286,87	11.625,48	11.974,24
13	5.718,97	5.890,53	6.067,25	6.249,27	6.436,75	6.629,85	6.828,74	7.033,61	7.244,61	7.461,95	7.685,81	7.916,39	8.153,88	8.398,49	8.650,45	8.909,96	9.177,26	9.452,58	9.736,16	10.028,24	10.329,09	10.638,96	10.958,13	11.286,87	11.625,48	11.974,24	12.333,47
14	5.890,53	6.067,25	6.249,27	6.436,75	6.629,85	6.828,74	7.033,61	7.244,61	7.461,95	7.685,81	7.916,39	8.153,88	8.398,49	8.650,45	8.909,96	9.177,26	9.452,58	9.736,16	10.028,24	10.329,09	10.638,96	10.958,13	11.286,87	11.625,48	11.974,24	12.333,47	12.703,48
15	6.067,25	6.249,27	6.436,75	6.629,85	6.828,74	7.033,61	7.244,61	7.461,95	7.685,81	7.916,39	8.153,88	8.398,49	8.650,45	8.909,96	9.177,26	9.452,58	9.736,16	10.028,24	10.329,09	10.638,96	10.958,13	11.286,87	11.625,48	11.974,24	12.333,47	12.703,48	13.084,58
16	6.249,27	6.436,75	6.629,85	6.828,74	7.033,61	7.244,61	7.461,95	7.685,81	7.916,39	8.153,88	8.398,49	8.650,45	8.909,96	9.177,26	9.452,58	9.736,16	10.028,24	10.329,09	10.638,96	10.958,13	11.286,87	11.625,48	11.974,24	12.333,47	12.703,48	13.084,58	13.477,12
17	6.436,75	6.629,85	6.828,74	7.033,61	7.244,61	7.461,95	7.685,81	7.916,39	8.153,88	8.398,49	8.650,45	8.909,96	9.177,26	9.452,58	9.736,16	10.028,24	10.329,09	10.638,96	10.958,13	11.286,87	11.625,48	11.974,24	12.333,47	12.703,48	13.084,58	13.477,12	13.881,43
18	6.629,85	6.828,74	7.033,61	7.244,61	7.461,95	7.685,81	7.916,39	8.153,88	8.398,49	8.650,45	8.909,96	9.177,26	9.452,58	9.736,16	10.028,24	10.329,09	10.638,96	10.958,13	11.286,87	11.625,48	11.974,24	12.333,47	12.703,48	13.084,58	13.477,12	13.881,43	14.297,87
19	6.828,74	7.033,61	7.244,61	7.461,95	7.685,81	7.916,39	8.153,88	8.398,49	8.650,45	8.909,96	9.177,26	9.452,58	9.736,16	10.028,24	10.329,09	10.638,96	10.958,13	11.286,87	11.625,48	11.974,24	12.333,47	12.703,48	13.084,58	13.477,12	13.881,43	14.297,87	14.726,81
20	7.033,61	7.244,61	7.461,95	7.685,81	7.916,39	8.153,88	8.398,49	8.650,45	8.909,96	9.177,26	9.452,58	9.736,16	10.028,24	10.329,09	10.638,96	10.958,13	11.286,87	11.625,48	11.974,24	12.333,47	12.703,48	13.084,58	13.477,12	13.881,43	14.297,87	14.726,81	15.160,78



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Tabela 3 - PROFESSOR I DA EDUCAÇÃO DE JOVENS E ADULTOS

Nível/Grau	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
1	2.534,62	2.610,66	2.688,98	2.769,65	2.852,74	2.938,32	3.026,47	3.117,27	3.210,79	3.307,11	3.406,32	3.508,51	3.613,77	3.722,18	3.833,85	3.948,86	4.067,33	4.189,35	4.315,03	4.444,48	4.577,81	4.715,15	4.856,60	5.002,30	5.152,37	5.306,94
2	2.610,66	2.688,98	2.769,65	2.852,74	2.938,32	3.026,47	3.117,27	3.210,79	3.307,11	3.406,32	3.508,51	3.613,77	3.722,18	3.833,85	3.948,86	4.067,33	4.189,35	4.315,03	4.444,48	4.577,81	4.715,15	4.856,60	5.002,30	5.152,37	5.306,94	5.466,15
3	2.688,98	2.769,65	2.852,74	2.938,32	3.026,47	3.117,27	3.210,79	3.307,11	3.406,32	3.508,51	3.613,77	3.722,18	3.833,85	3.948,86	4.067,33	4.189,35	4.315,03	4.444,48	4.577,81	4.715,15	4.856,60	5.002,30	5.152,37	5.306,94	5.466,15	5.630,13
4	2.769,65	2.852,74	2.938,32	3.026,47	3.117,27	3.210,79	3.307,11	3.406,32	3.508,51	3.613,77	3.722,18	3.833,85	3.948,86	4.067,33	4.189,35	4.315,03	4.444,48	4.577,81	4.715,15	4.856,60	5.002,30	5.152,37	5.306,94	5.466,15	5.630,13	5.799,04
5	2.852,74	2.938,32	3.026,47	3.117,27	3.210,79	3.307,11	3.406,32	3.508,51	3.613,77	3.722,18	3.833,85	3.948,86	4.067,33	4.189,35	4.315,03	4.444,48	4.577,81	4.715,15	4.856,60	5.002,30	5.152,37	5.306,94	5.466,15	5.630,13	5.799,04	5.973,01
6	2.938,32	3.026,47	3.117,27	3.210,79	3.307,11	3.406,32	3.508,51	3.613,77	3.722,18	3.833,85	3.948,86	4.067,33	4.189,35	4.315,03	4.444,48	4.577,81	4.715,15	4.856,60	5.002,30	5.152,37	5.306,94	5.466,15	5.630,13	5.799,04	5.973,01	6.152,20
7	3.026,47	3.117,27	3.210,79	3.307,11	3.406,32	3.508,51	3.613,77	3.722,18	3.833,85	3.948,86	4.067,33	4.189,35	4.315,03	4.444,48	4.577,81	4.715,15	4.856,60	5.002,30	5.152,37	5.306,94	5.466,15	5.630,13	5.799,04	5.973,01	6.152,20	6.336,76
8	3.117,27	3.210,79	3.307,11	3.406,32	3.508,51	3.613,77	3.722,18	3.833,85	3.948,86	4.067,33	4.189,35	4.315,03	4.444,48	4.577,81	4.715,15	4.856,60	5.002,30	5.152,37	5.306,94	5.466,15	5.630,13	5.799,04	5.973,01	6.152,20	6.336,76	6.526,87
9	3.210,79	3.307,11	3.406,32	3.508,51	3.613,77	3.722,18	3.833,85	3.948,86	4.067,33	4.189,35	4.315,03	4.444,48	4.577,81	4.715,15	4.856,60	5.002,30	5.152,37	5.306,94	5.466,15	5.630,13	5.799,04	5.973,01	6.152,20	6.336,76	6.526,87	6.722,67
10	3.307,11	3.406,32	3.508,51	3.613,77	3.722,18	3.833,85	3.948,86	4.067,33	4.189,35	4.315,03	4.444,48	4.577,81	4.715,15	4.856,60	5.002,30	5.152,37	5.306,94	5.466,15	5.630,13	5.799,04	5.973,01	6.152,20	6.336,76	6.526,87	6.722,67	6.924,35
11	3.406,32	3.508,51	3.613,77	3.722,18	3.833,85	3.948,86	4.067,33	4.189,35	4.315,03	4.444,48	4.577,81	4.715,15	4.856,60	5.002,30	5.152,37	5.306,94	5.466,15	5.630,13	5.799,04	5.973,01	6.152,20	6.336,76	6.526,87	6.722,67	6.924,35	7.132,08
12	3.508,51	3.613,77	3.722,18	3.833,85	3.948,86	4.067,33	4.189,35	4.315,03	4.444,48	4.577,81	4.715,15	4.856,60	5.002,30	5.152,37	5.306,94	5.466,15	5.630,13	5.799,04	5.973,01	6.152,20	6.336,76	6.526,87	6.722,67	6.924,35	7.132,08	7.346,04
13	3.613,77	3.722,18	3.833,85	3.948,86	4.067,33	4.189,35	4.315,03	4.444,48	4.577,81	4.715,15	4.856,60	5.002,30	5.152,37	5.306,94	5.466,15	5.630,13	5.799,04	5.973,01	6.152,20	6.336,76	6.526,87	6.722,67	6.924,35	7.132,08	7.346,04	7.566,43
14	3.722,18	3.833,85	3.948,86	4.067,33	4.189,35	4.315,03	4.444,48	4.577,81	4.715,15	4.856,60	5.002,30	5.152,37	5.306,94	5.466,15	5.630,13	5.799,04	5.973,01	6.152,20	6.336,76	6.526,87	6.722,67	6.924,35	7.132,08	7.346,04	7.566,43	7.793,42
15	3.833,85	3.948,86	4.067,33	4.189,35	4.315,03	4.444,48	4.577,81	4.715,15	4.856,60	5.002,30	5.152,37	5.306,94	5.466,15	5.630,13	5.799,04	5.973,01	6.152,20	6.336,76	6.526,87	6.722,67	6.924,35	7.132,08	7.346,04	7.566,43	7.793,42	8.027,22
16	3.948,86	4.067,33	4.189,35	4.315,03	4.444,48	4.577,81	4.715,15	4.856,60	5.002,30	5.152,37	5.306,94	5.466,15	5.630,13	5.799,04	5.973,01	6.152,20	6.336,76	6.526,87	6.722,67	6.924,35	7.132,08	7.346,04	7.566,43	7.793,42	8.027,22	8.268,04
17	4.067,33	4.189,35	4.315,03	4.444,48	4.577,81	4.715,15	4.856,60	5.002,30	5.152,37	5.306,94	5.466,15	5.630,13	5.799,04	5.973,01	6.152,20	6.336,76	6.526,87	6.722,67	6.924,35	7.132,08	7.346,04	7.566,43	7.793,42	8.027,22	8.268,04	8.516,08
18	4.189,35	4.315,03	4.444,48	4.577,81	4.715,15	4.856,60	5.002,30	5.152,37	5.306,94	5.466,15	5.630,13	5.799,04	5.973,01	6.152,20	6.336,76	6.526,87	6.722,67	6.924,35	7.132,08	7.346,04	7.566,43	7.793,42	8.027,22	8.268,04	8.516,08	8.771,56
19	4.315,03	4.444,48	4.577,81	4.715,15	4.856,60	5.002,30	5.152,37	5.306,94	5.466,15	5.630,13	5.799,04	5.973,01	6.152,20	6.336,76	6.526,87	6.722,67	6.924,35	7.132,08	7.346,04	7.566,43	7.793,42	8.027,22	8.268,04	8.516,08	8.771,56	9.034,71
20	4.444,48	4.577,81	4.715,15	4.856,60	5.002,30	5.152,37	5.306,94	5.466,15	5.630,13	5.799,04	5.973,01	6.152,20	6.336,76	6.526,87	6.722,67	6.924,35	7.132,08	7.346,04	7.566,43	7.793,42	8.027,22	8.268,04	8.516,08	8.771,56	9.034,71	9.305,75



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Tabela 4 - PROFESSOR II E PROFESSOR DE EDUCAÇÃO ESPECIAL

Nível/Grau	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	
1	4.932,76	5.080,75	5.233,17	5.390,16	5.551,87	5.718,43	5.889,98	6.066,68	6.248,68	6.436,14	6.629,22	6.828,10	7.032,94	7.243,93	7.461,25	7.685,09	7.915,64	8.153,11	8.397,70	8.649,63	8.909,12	9.176,39	9.451,69	9.735,24	10.027,29	10.328,11	10.637,96
2	5.080,75	5.233,17	5.390,16	5.551,87	5.718,43	5.889,98	6.066,68	6.248,68	6.436,14	6.629,22	6.828,10	7.032,94	7.243,93	7.461,25	7.685,09	7.915,64	8.153,11	8.397,70	8.649,63	8.909,12	9.176,39	9.451,69	9.735,24	10.027,29	10.328,11	10.637,96	10.957,09
3	5.233,17	5.390,16	5.551,87	5.718,43	5.889,98	6.066,68	6.248,68	6.436,14	6.629,22	6.828,10	7.032,94	7.243,93	7.461,25	7.685,09	7.915,64	8.153,11	8.397,70	8.649,63	8.909,12	9.176,39	9.451,69	9.735,24	10.027,29	10.328,11	10.637,96	10.957,09	
4	5.390,16	5.551,87	5.718,43	5.889,98	6.066,68	6.248,68	6.436,14	6.629,22	6.828,10	7.032,94	7.243,93	7.461,25	7.685,09	7.915,64	8.153,11	8.397,70	8.649,63	8.909,12	9.176,39	9.451,69	9.735,24	10.027,29	10.328,11	10.637,96	10.957,09	11.285,81	
5	5.551,87	5.718,43	5.889,98	6.066,68	6.248,68	6.436,14	6.629,22	6.828,10	7.032,94	7.243,93	7.461,25	7.685,09	7.915,64	8.153,11	8.397,70	8.649,63	8.909,12	9.176,39	9.451,69	9.735,24	10.027,29	10.328,11	10.637,96	10.957,09	11.285,81	11.624,38	
6	5.718,43	5.889,98	6.066,68	6.248,68	6.436,14	6.629,22	6.828,10	7.032,94	7.243,93	7.461,25	7.685,09	7.915,64	8.153,11	8.397,70	8.649,63	8.909,12	9.176,39	9.451,69	9.735,24	10.027,29	10.328,11	10.637,96	10.957,09	11.285,81	11.624,38	11.973,11	
7	5.889,98	6.066,68	6.248,68	6.436,14	6.629,22	6.828,10	7.032,94	7.243,93	7.461,25	7.685,09	7.915,64	8.153,11	8.397,70	8.649,63	8.909,12	9.176,39	9.451,69	9.735,24	10.027,29	10.328,11	10.637,96	10.957,09	11.285,81	11.624,38	11.973,11	12.332,31	
8	6.066,68	6.248,68	6.436,14	6.629,22	6.828,10	7.032,94	7.243,93	7.461,25	7.685,09	7.915,64	8.153,11	8.397,70	8.649,63	8.909,12	9.176,39	9.451,69	9.735,24	10.027,29	10.328,11	10.637,96	10.957,09	11.285,81	11.624,38	11.973,11	12.332,31	12.702,28	
9	6.248,68	6.436,14	6.629,22	6.828,10	7.032,94	7.243,93	7.461,25	7.685,09	7.915,64	8.153,11	8.397,70	8.649,63	8.909,12	9.176,39	9.451,69	9.735,24	10.027,29	10.328,11	10.637,96	10.957,09	11.285,81	11.624,38	11.973,11	12.332,31	12.702,28	13.083,34	
10	6.436,14	6.629,22	6.828,10	7.032,94	7.243,93	7.461,25	7.685,09	7.915,64	8.153,11	8.397,70	8.649,63	8.909,12	9.176,39	9.451,69	9.735,24	10.027,29	10.328,11	10.637,96	10.957,09	11.285,81	11.624,38	11.973,11	12.332,31	12.702,28	13.083,34	13.475,84	
11	6.629,22	6.828,10	7.032,94	7.243,93	7.461,25	7.685,09	7.915,64	8.153,11	8.397,70	8.649,63	8.909,12	9.176,39	9.451,69	9.735,24	10.027,29	10.328,11	10.637,96	10.957,09	11.285,81	11.624,38	11.973,11	12.332,31	12.702,28	13.083,34	13.475,84	13.880,12	
12	6.828,10	7.032,94	7.243,93	7.461,25	7.685,09	7.915,64	8.153,11	8.397,70	8.649,63	8.909,12	9.176,39	9.451,69	9.735,24	10.027,29	10.328,11	10.637,96	10.957,09	11.285,81	11.624,38	11.973,11	12.332,31	12.702,28	13.083,34	13.475,84	13.880,12	14.296,52	
13	7.032,94	7.243,93	7.461,25	7.685,09	7.915,64	8.153,11	8.397,70	8.649,63	8.909,12	9.176,39	9.451,69	9.735,24	10.027,29	10.328,11	10.637,96	10.957,09	11.285,81	11.624,38	11.973,11	12.332,31	12.702,28	13.083,34	13.475,84	13.880,12	14.296,52	14.725,42	
14	7.243,93	7.461,25	7.685,09	7.915,64	8.153,11	8.397,70	8.649,63	8.909,12	9.176,39	9.451,69	9.735,24	10.027,29	10.328,11	10.637,96	10.957,09	11.285,81	11.624,38	11.973,11	12.332,31	12.702,28	13.083,34	13.475,84	13.880,12	14.296,52	14.725,42	15.167,18	
15	7.461,25	7.685,09	7.915,64	8.153,11	8.397,70	8.649,63	8.909,12	9.176,39	9.451,69	9.735,24	10.027,29	10.328,11	10.637,96	10.957,09	11.285,81	11.624,38	11.973,11	12.332,31	12.702,28	13.083,34	13.475,84	13.880,12	14.296,52	14.725,42	15.167,18	15.622,20	
16	7.685,09	7.915,64	8.153,11	8.397,70	8.649,63	8.909,12	9.176,39	9.451,69	9.735,24	10.027,29	10.328,11	10.637,96	10.957,09	11.285,81	11.624,38	11.973,11	12.332,31	12.702,28	13.083,34	13.475,84	13.880,12	14.296,52	14.725,42	15.167,18	15.622,20	16.090,86	
17	7.915,64	8.153,11	8.397,70	8.649,63	8.909,12	9.176,39	9.451,69	9.735,24	10.027,29	10.328,11	10.637,96	10.957,09	11.285,81	11.624,38	11.973,11	12.332,31	12.702,28	13.083,34	13.475,84	13.880,12	14.296,52	14.725,42	15.167,18	15.622,20	16.090,86	16.573,59	
18	8.153,11	8.397,70	8.649,63	8.909,12	9.176,39	9.451,69	9.735,24	10.027,29	10.328,11	10.637,96	10.957,09	11.285,81	11.624,38	11.973,11	12.332,31	12.702,28	13.083,34	13.475,84	13.880,12	14.296,52	14.725,42	15.167,18	15.622,20	16.090,86	16.573,59	17.070,80	
19	8.397,70	8.649,63	8.909,12	9.176,39	9.451,69	9.735,24	10.027,29	10.328,11	10.637,96	10.957,09	11.285,81	11.624,38	11.973,11	12.332,31	12.702,28	13.083,34	13.475,84	13.880,12	14.296,52	14.725,42	15.167,18	15.622,20	16.090,86	16.573,59	17.070,80	17.582,92	
20	8.649,63	8.909,12	9.176,39	9.451,69	9.735,24	10.027,29	10.328,11	10.637,96	10.957,09	11.285,81	11.624,38	11.973,11	12.332,31	12.702,28	13.083,34	13.475,84	13.880,12	14.296,52	14.725,42	15.167,18	15.622,20	16.090,86	16.573,59	17.070,80	17.582,92	18.110,41	



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Tabela 1 - ORIENTADOR PEDAGOGICO DE C.E.I.

Nivel/Grau	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
1	4.552,47	4.689,05	4.829,72	4.974,61	5.123,85	5.277,57	5.435,89	5.598,97	5.766,94	5.939,95	6.118,14	6.301,69	6.490,74	6.685,46	6.886,03	7.092,61	7.305,38	7.524,55	7.750,28	7.982,79	8.222,27	8.468,94	8.723,01	8.984,70	9.254,24	9.531,87
2	4.689,05	4.829,72	4.974,61	5.123,85	5.277,57	5.435,89	5.598,97	5.766,94	5.939,95	6.118,14	6.301,69	6.490,74	6.685,46	6.886,03	7.092,61	7.305,38	7.524,55	7.750,28	7.982,79	8.222,27	8.468,94	8.723,01	8.984,70	9.254,24	9.531,87	9.817,83
3	4.829,72	4.974,61	5.123,85	5.277,57	5.435,89	5.598,97	5.766,94	5.939,95	6.118,14	6.301,69	6.490,74	6.685,46	6.886,03	7.092,61	7.305,38	7.524,55	7.750,28	7.982,79	8.222,27	8.468,94	8.723,01	8.984,70	9.254,24	9.531,87	9.817,83	10.112,36
4	4.974,61	5.123,85	5.277,57	5.435,89	5.598,97	5.766,94	5.939,95	6.118,14	6.301,69	6.490,74	6.685,46	6.886,03	7.092,61	7.305,38	7.524,55	7.750,28	7.982,79	8.222,27	8.468,94	8.723,01	8.984,70	9.254,24	9.531,87	9.817,83	10.112,36	10.415,73
5	5.123,85	5.277,57	5.435,89	5.598,97	5.766,94	5.939,95	6.118,14	6.301,69	6.490,74	6.685,46	6.886,03	7.092,61	7.305,38	7.524,55	7.750,28	7.982,79	8.222,27	8.468,94	8.723,01	8.984,70	9.254,24	9.531,87	9.817,83	10.112,36	10.415,73	10.728,20
6	5.277,57	5.435,89	5.598,97	5.766,94	5.939,95	6.118,14	6.301,69	6.490,74	6.685,46	6.886,03	7.092,61	7.305,38	7.524,55	7.750,28	7.982,79	8.222,27	8.468,94	8.723,01	8.984,70	9.254,24	9.531,87	9.817,83	10.112,36	10.415,73	10.728,20	11.050,05
7	5.435,89	5.598,97	5.766,94	5.939,95	6.118,14	6.301,69	6.490,74	6.685,46	6.886,03	7.092,61	7.305,38	7.524,55	7.750,28	7.982,79	8.222,27	8.468,94	8.723,01	8.984,70	9.254,24	9.531,87	9.817,83	10.112,36	10.415,73	10.728,20	11.050,05	11.381,55
8	5.598,97	5.766,94	5.939,95	6.118,14	6.301,69	6.490,74	6.685,46	6.886,03	7.092,61	7.305,38	7.524,55	7.750,28	7.982,79	8.222,27	8.468,94	8.723,01	8.984,70	9.254,24	9.531,87	9.817,83	10.112,36	10.415,73	10.728,20	11.050,05	11.381,55	11.723,00
9	5.766,94	5.939,95	6.118,14	6.301,69	6.490,74	6.685,46	6.886,03	7.092,61	7.305,38	7.524,55	7.750,28	7.982,79	8.222,27	8.468,94	8.723,01	8.984,70	9.254,24	9.531,87	9.817,83	10.112,36	10.415,73	10.728,20	11.050,05	11.381,55	11.723,00	12.074,69
10	5.939,95	6.118,14	6.301,69	6.490,74	6.685,46	6.886,03	7.092,61	7.305,38	7.524,55	7.750,28	7.982,79	8.222,27	8.468,94	8.723,01	8.984,70	9.254,24	9.531,87	9.817,83	10.112,36	10.415,73	10.728,20	11.050,05	11.381,55	11.723,00	12.074,69	12.436,93
11	6.118,14	6.301,69	6.490,74	6.685,46	6.886,03	7.092,61	7.305,38	7.524,55	7.750,28	7.982,79	8.222,27	8.468,94	8.723,01	8.984,70	9.254,24	9.531,87	9.817,83	10.112,36	10.415,73	10.728,20	11.050,05	11.381,55	11.723,00	12.074,69	12.436,93	12.810,04
12	6.301,69	6.490,74	6.685,46	6.886,03	7.092,61	7.305,38	7.524,55	7.750,28	7.982,79	8.222,27	8.468,94	8.723,01	8.984,70	9.254,24	9.531,87	9.817,83	10.112,36	10.415,73	10.728,20	11.050,05	11.381,55	11.723,00	12.074,69	12.436,93	12.810,04	13.194,34
13	6.490,74	6.685,46	6.886,03	7.092,61	7.305,38	7.524,55	7.750,28	7.982,79	8.222,27	8.468,94	8.723,01	8.984,70	9.254,24	9.531,87	9.817,83	10.112,36	10.415,73	10.728,20	11.050,05	11.381,55	11.723,00	12.074,69	12.436,93	12.810,04	13.194,34	13.590,17
14	6.685,46	6.886,03	7.092,61	7.305,38	7.524,55	7.750,28	7.982,79	8.222,27	8.468,94	8.723,01	8.984,70	9.254,24	9.531,87	9.817,83	10.112,36	10.415,73	10.728,20	11.050,05	11.381,55	11.723,00	12.074,69	12.436,93	12.810,04	13.194,34	13.590,17	13.997,87
15	6.886,03	7.092,61	7.305,38	7.524,55	7.750,28	7.982,79	8.222,27	8.468,94	8.723,01	8.984,70	9.254,24	9.531,87	9.817,83	10.112,36	10.415,73	10.728,20	11.050,05	11.381,55	11.723,00	12.074,69	12.436,93	12.810,04	13.194,34	13.590,17	13.997,87	14.417,81
16	7.092,61	7.305,38	7.524,55	7.750,28	7.982,79	8.222,27	8.468,94	8.723,01	8.984,70	9.254,24	9.531,87	9.817,83	10.112,36	10.415,73	10.728,20	11.050,05	11.381,55	11.723,00	12.074,69	12.436,93	12.810,04	13.194,34	13.590,17	13.997,87	14.417,81	14.850,34
17	7.305,38	7.524,55	7.750,28	7.982,79	8.222,27	8.468,94	8.723,01	8.984,70	9.254,24	9.531,87	9.817,83	10.112,36	10.415,73	10.728,20	11.050,05	11.381,55	11.723,00	12.074,69	12.436,93	12.810,04	13.194,34	13.590,17	13.997,87	14.417,81	14.850,34	15.295,85
18	7.524,55	7.750,28	7.982,79	8.222,27	8.468,94	8.723,01	8.984,70	9.254,24	9.531,87	9.817,83	10.112,36	10.415,73	10.728,20	11.050,05	11.381,55	11.723,00	12.074,69	12.436,93	12.810,04	13.194,34	13.590,17	13.997,87	14.417,81	14.850,34	15.295,85	15.754,73
19	7.750,28	7.982,79	8.222,27	8.468,94	8.723,01	8.984,70	9.254,24	9.531,87	9.817,83	10.112,36	10.415,73	10.728,20	11.050,05	11.381,55	11.723,00	12.074,69	12.436,93	12.810,04	13.194,34	13.590,17	13.997,87	14.417,81	14.850,34	15.295,85	15.754,73	16.227,37
20	7.982,79	8.222,27	8.468,94	8.723,01	8.984,70	9.254,24	9.531,87	9.817,83	10.112,36	10.415,73	10.728,20	11.050,05	11.381,55	11.723,00	12.074,69	12.436,93	12.810,04	13.194,34	13.590,17	13.997,87	14.417,81	14.850,34	15.295,85	15.754,73	16.227,37	16.714,19



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Tabela 2 - DIRETOR DE C.E.I.

Nível/Grau	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
1	5.571,24	5.738,38	5.910,53	6.087,84	6.270,48	6.458,59	6.652,35	6.851,92	7.057,48	7.269,20	7.487,28	7.711,90	7.943,25	8.181,55	8.427,00	8.679,81	8.940,20	9.208,41	9.484,66	9.769,20	10.062,28	10.364,15	10.675,07	10.995,32	11.325,18	11.664,94
2	5.738,38	5.910,53	6.087,84	6.270,48	6.458,59	6.652,35	6.851,92	7.057,48	7.269,20	7.487,28	7.711,90	7.943,25	8.181,55	8.427,00	8.679,81	8.940,20	9.208,41	9.484,66	9.769,20	10.062,28	10.364,15	10.675,07	10.995,32	11.325,18	11.664,94	12.014,89
3	5.910,53	6.087,84	6.270,48	6.458,59	6.652,35	6.851,92	7.057,48	7.269,20	7.487,28	7.711,90	7.943,25	8.181,55	8.427,00	8.679,81	8.940,20	9.208,41	9.484,66	9.769,20	10.062,28	10.364,15	10.675,07	10.995,32	11.325,18	11.664,94	12.014,89	12.375,33
4	6.087,84	6.270,48	6.458,59	6.652,35	6.851,92	7.057,48	7.269,20	7.487,28	7.711,90	7.943,25	8.181,55	8.427,00	8.679,81	8.940,20	9.208,41	9.484,66	9.769,20	10.062,28	10.364,15	10.675,07	10.995,32	11.325,18	11.664,94	12.014,89	12.375,33	12.746,59
5	6.270,48	6.458,59	6.652,35	6.851,92	7.057,48	7.269,20	7.487,28	7.711,90	7.943,25	8.181,55	8.427,00	8.679,81	8.940,20	9.208,41	9.484,66	9.769,20	10.062,28	10.364,15	10.675,07	10.995,32	11.325,18	11.664,94	12.014,89	12.375,33	12.746,59	13.128,99
6	6.458,59	6.652,35	6.851,92	7.057,48	7.269,20	7.487,28	7.711,90	7.943,25	8.181,55	8.427,00	8.679,81	8.940,20	9.208,41	9.484,66	9.769,20	10.062,28	10.364,15	10.675,07	10.995,32	11.325,18	11.664,94	12.014,89	12.375,33	12.746,59	13.128,99	13.522,86
7	6.652,35	6.851,92	7.057,48	7.269,20	7.487,28	7.711,90	7.943,25	8.181,55	8.427,00	8.679,81	8.940,20	9.208,41	9.484,66	9.769,20	10.062,28	10.364,15	10.675,07	10.995,32	11.325,18	11.664,94	12.014,89	12.375,33	12.746,59	13.128,99	13.522,86	13.928,54
8	6.851,92	7.057,48	7.269,20	7.487,28	7.711,90	7.943,25	8.181,55	8.427,00	8.679,81	8.940,20	9.208,41	9.484,66	9.769,20	10.062,28	10.364,15	10.675,07	10.995,32	11.325,18	11.664,94	12.014,89	12.375,33	12.746,59	13.128,99	13.522,86	13.928,54	14.346,40
9	7.057,48	7.269,20	7.487,28	7.711,90	7.943,25	8.181,55	8.427,00	8.679,81	8.940,20	9.208,41	9.484,66	9.769,20	10.062,28	10.364,15	10.675,07	10.995,32	11.325,18	11.664,94	12.014,89	12.375,33	12.746,59	13.128,99	13.522,86	13.928,54	14.346,40	14.776,79
10	7.269,20	7.487,28	7.711,90	7.943,25	8.181,55	8.427,00	8.679,81	8.940,20	9.208,41	9.484,66	9.769,20	10.062,28	10.364,15	10.675,07	10.995,32	11.325,18	11.664,94	12.014,89	12.375,33	12.746,59	13.128,99	13.522,86	13.928,54	14.346,40	14.776,79	15.220,10
11	7.487,28	7.711,90	7.943,25	8.181,55	8.427,00	8.679,81	8.940,20	9.208,41	9.484,66	9.769,20	10.062,28	10.364,15	10.675,07	10.995,32	11.325,18	11.664,94	12.014,89	12.375,33	12.746,59	13.128,99	13.522,86	13.928,54	14.346,40	14.776,79	15.220,10	15.676,70
12	7.711,90	7.943,25	8.181,55	8.427,00	8.679,81	8.940,20	9.208,41	9.484,66	9.769,20	10.062,28	10.364,15	10.675,07	10.995,32	11.325,18	11.664,94	12.014,89	12.375,33	12.746,59	13.128,99	13.522,86	13.928,54	14.346,40	14.776,79	15.220,10	15.676,70	16.147,00
13	7.943,25	8.181,55	8.427,00	8.679,81	8.940,20	9.208,41	9.484,66	9.769,20	10.062,28	10.364,15	10.675,07	10.995,32	11.325,18	11.664,94	12.014,89	12.375,33	12.746,59	13.128,99	13.522,86	13.928,54	14.346,40	14.776,79	15.220,10	15.676,70	16.147,00	16.631,41
14	8.181,55	8.427,00	8.679,81	8.940,20	9.208,41	9.484,66	9.769,20	10.062,28	10.364,15	10.675,07	10.995,32	11.325,18	11.664,94	12.014,89	12.375,33	12.746,59	13.128,99	13.522,86	13.928,54	14.346,40	14.776,79	15.220,10	15.676,70	16.147,00	16.631,41	17.130,35
15	8.427,00	8.679,81	8.940,20	9.208,41	9.484,66	9.769,20	10.062,28	10.364,15	10.675,07	10.995,32	11.325,18	11.664,94	12.014,89	12.375,33	12.746,59	13.128,99	13.522,86	13.928,54	14.346,40	14.776,79	15.220,10	15.676,70	16.147,00	16.631,41	17.130,35	17.644,26
16	8.679,81	8.940,20	9.208,41	9.484,66	9.769,20	10.062,28	10.364,15	10.675,07	10.995,32	11.325,18	11.664,94	12.014,89	12.375,33	12.746,59	13.128,99	13.522,86	13.928,54	14.346,40	14.776,79	15.220,10	15.676,70	16.147,00	16.631,41	17.130,35	17.644,26	18.173,59
17	8.940,20	9.208,41	9.484,66	9.769,20	10.062,28	10.364,15	10.675,07	10.995,32	11.325,18	11.664,94	12.014,89	12.375,33	12.746,59	13.128,99	13.522,86	13.928,54	14.346,40	14.776,79	15.220,10	15.676,70	16.147,00	16.631,41	17.130,35	17.644,26	18.173,59	18.718,80
18	9.208,41	9.484,66	9.769,20	10.062,28	10.364,15	10.675,07	10.995,32	11.325,18	11.664,94	12.014,89	12.375,33	12.746,59	13.128,99	13.522,86	13.928,54	14.346,40	14.776,79	15.220,10	15.676,70	16.147,00	16.631,41	17.130,35	17.644,26	18.173,59	18.718,80	19.280,36
19	9.484,66	9.769,20	10.062,28	10.364,15	10.675,07	10.995,32	11.325,18	11.664,94	12.014,89	12.375,33	12.746,59	13.128,99	13.522,86	13.928,54	14.346,40	14.776,79	15.220,10	15.676,70	16.147,00	16.631,41	17.130,35	17.644,26	18.173,59	18.718,80	19.280,36	19.858,77
20	9.769,20	10.062,28	10.364,15	10.675,07	10.995,32	11.325,18	11.664,94	12.014,89	12.375,33	12.746,59	13.128,99	13.522,86	13.928,54	14.346,40	14.776,79	15.220,10	15.676,70	16.147,00	16.631,41	17.130,35	17.644,26	18.173,59	18.718,80	19.280,36	19.858,77	20.454,54



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Tabela 4 - SUPERVISOR DE ENSINO

Nível/Grau	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
1	8.670,11	8.930,21	9.198,12	9.474,06	9.758,29	10.051,03	10.352,57	10.663,14	10.983,04	11.312,53	11.651,90	12.001,46	12.361,51	12.732,35	13.114,32	13.507,75	13.912,98	14.330,37	14.760,28	15.203,09	15.659,18	16.128,96	16.612,83	17.111,21	17.624,55	18.153,29
2	8.930,21	9.198,12	9.474,06	9.758,29	10.051,03	10.352,57	10.663,14	10.983,04	11.312,53	11.651,90	12.001,46	12.361,51	12.732,35	13.114,32	13.507,75	13.912,98	14.330,37	14.760,28	15.203,09	15.659,18	16.128,96	16.612,83	17.111,21	17.624,55	18.153,29	18.697,89
3	9.198,12	9.474,06	9.758,29	10.051,03	10.352,57	10.663,14	10.983,04	11.312,53	11.651,90	12.001,46	12.361,51	12.732,35	13.114,32	13.507,75	13.912,98	14.330,37	14.760,28	15.203,09	15.659,18	16.128,96	16.612,83	17.111,21	17.624,55	18.153,29	18.697,89	19.258,82
4	9.474,06	9.758,29	10.051,03	10.352,57	10.663,14	10.983,04	11.312,53	11.651,90	12.001,46	12.361,51	12.732,35	13.114,32	13.507,75	13.912,98	14.330,37	14.760,28	15.203,09	15.659,18	16.128,96	16.612,83	17.111,21	17.624,55	18.153,29	18.697,89	19.258,82	19.836,59
5	9.758,29	10.051,03	10.352,57	10.663,14	10.983,04	11.312,53	11.651,90	12.001,46	12.361,51	12.732,35	13.114,32	13.507,75	13.912,98	14.330,37	14.760,28	15.203,09	15.659,18	16.128,96	16.612,83	17.111,21	17.624,55	18.153,29	18.697,89	19.258,82	19.836,59	20.431,68
6	10.051,03	10.352,57	10.663,14	10.983,04	11.312,53	11.651,90	12.001,46	12.361,51	12.732,35	13.114,32	13.507,75	13.912,98	14.330,37	14.760,28	15.203,09	15.659,18	16.128,96	16.612,83	17.111,21	17.624,55	18.153,29	18.697,89	19.258,82	19.836,59	20.431,68	21.044,63
7	10.352,57	10.663,14	10.983,04	11.312,53	11.651,90	12.001,46	12.361,51	12.732,35	13.114,32	13.507,75	13.912,98	14.330,37	14.760,28	15.203,09	15.659,18	16.128,96	16.612,83	17.111,21	17.624,55	18.153,29	18.697,89	19.258,82	19.836,59	20.431,68	21.044,63	21.675,97
8	10.663,14	10.983,04	11.312,53	11.651,90	12.001,46	12.361,51	12.732,35	13.114,32	13.507,75	13.912,98	14.330,37	14.760,28	15.203,09	15.659,18	16.128,96	16.612,83	17.111,21	17.624,55	18.153,29	18.697,89	19.258,82	19.836,59	20.431,68	21.044,63	21.675,97	22.326,25
9	10.983,04	11.312,53	11.651,90	12.001,46	12.361,51	12.732,35	13.114,32	13.507,75	13.912,98	14.330,37	14.760,28	15.203,09	15.659,18	16.128,96	16.612,83	17.111,21	17.624,55	18.153,29	18.697,89	19.258,82	19.836,59	20.431,68	21.044,63	21.675,97	22.326,25	22.996,04
10	11.312,53	11.651,90	12.001,46	12.361,51	12.732,35	13.114,32	13.507,75	13.912,98	14.330,37	14.760,28	15.203,09	15.659,18	16.128,96	16.612,83	17.111,21	17.624,55	18.153,29	18.697,89	19.258,82	19.836,59	20.431,68	21.044,63	21.675,97	22.326,25	22.996,04	23.685,92
11	11.651,90	12.001,46	12.361,51	12.732,35	13.114,32	13.507,75	13.912,98	14.330,37	14.760,28	15.203,09	15.659,18	16.128,96	16.612,83	17.111,21	17.624,55	18.153,29	18.697,89	19.258,82	19.836,59	20.431,68	21.044,63	21.675,97	22.326,25	22.996,04	23.685,92	24.396,50
12	12.001,46	12.361,51	12.732,35	13.114,32	13.507,75	13.912,98	14.330,37	14.760,28	15.203,09	15.659,18	16.128,96	16.612,83	17.111,21	17.624,55	18.153,29	18.697,89	19.258,82	19.836,59	20.431,68	21.044,63	21.675,97	22.326,25	22.996,04	23.685,92	24.396,50	25.128,39
13	12.361,51	12.732,35	13.114,32	13.507,75	13.912,98	14.330,37	14.760,28	15.203,09	15.659,18	16.128,96	16.612,83	17.111,21	17.624,55	18.153,29	18.697,89	19.258,82	19.836,59	20.431,68	21.044,63	21.675,97	22.326,25	22.996,04	23.685,92	24.396,50	25.128,39	25.882,25
14	12.732,35	13.114,32	13.507,75	13.912,98	14.330,37	14.760,28	15.203,09	15.659,18	16.128,96	16.612,83	17.111,21	17.624,55	18.153,29	18.697,89	19.258,82	19.836,59	20.431,68	21.044,63	21.675,97	22.326,25	22.996,04	23.685,92	24.396,50	25.128,39	25.882,25	26.658,71
15	13.114,32	13.507,75	13.912,98	14.330,37	14.760,28	15.203,09	15.659,18	16.128,96	16.612,83	17.111,21	17.624,55	18.153,29	18.697,89	19.258,82	19.836,59	20.431,68	21.044,63	21.675,97	22.326,25	22.996,04	23.685,92	24.396,50	25.128,39	25.882,25	26.658,71	27.458,48
16	13.507,75	13.912,98	14.330,37	14.760,28	15.203,09	15.659,18	16.128,96	16.612,83	17.111,21	17.624,55	18.153,29	18.697,89	19.258,82	19.836,59	20.431,68	21.044,63	21.675,97	22.326,25	22.996,04	23.685,92	24.396,50	25.128,39	25.882,25	26.658,71	27.458,48	28.282,23
17	13.912,98	14.330,37	14.760,28	15.203,09	15.659,18	16.128,96	16.612,83	17.111,21	17.624,55	18.153,29	18.697,89	19.258,82	19.836,59	20.431,68	21.044,63	21.675,97	22.326,25	22.996,04	23.685,92	24.396,50	25.128,39	25.882,25	26.658,71	27.458,48	28.282,23	29.130,70
18	14.330,37	14.760,28	15.203,09	15.659,18	16.128,96	16.612,83	17.111,21	17.624,55	18.153,29	18.697,89	19.258,82	19.836,59	20.431,68	21.044,63	21.675,97	22.326,25	22.996,04	23.685,92	24.396,50	25.128,39	25.882,25	26.658,71	27.458,48	28.282,23	29.130,70	30.004,62
19	14.760,28	15.203,09	15.659,18	16.128,96	16.612,83	17.111,21	17.624,55	18.153,29	18.697,89	19.258,82	19.836,59	20.431,68	21.044,63	21.675,97	22.326,25	22.996,04	23.685,92	24.396,50	25.128,39	25.882,25	26.658,71	27.458,48	28.282,23	29.130,70	30.004,62	30.904,76
20	15.203,09	15.659,18	16.128,96	16.612,83	17.111,21	17.624,55	18.153,29	18.697,89	19.258,82	19.836,59	20.431,68	21.044,63	21.675,97	22.326,25	22.996,04	23.685,92	24.396,50	25.128,39	25.882,25	26.658,71	27.458,48	28.282,23	29.130,70	30.004,62	30.904,76	31.819,00



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Tabela 1 - APOIO EDUCACIONAL BABÁ

Nível/ Grau	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
1	1321,30	1360,94	1401,77	1443,82	1487,14	1531,75	1577,71	1625,04	1673,79	1724,00	1775,72	1828,99	1883,86	1940,38	1998,59	2.058,55	2.120,30	2.183,91	2.249,43	2.316,91	2.386,42	2.458,01	2.531,75	2.607,71	2.685,94	2.766,52
2	2.915,16	3.002,62	3.092,71	3.185,51	3.281,03	3.379,48	3.480,86	3.585,29	3.692,86	3.803,65	3.917,74	4.035,29	4.156,33	4.281,02	4.409,45	4.541,74	4.677,99	4.818,33	4.962,87	5.111,76	5.265,11	5.423,07	5.585,75	5.753,32	5.925,94	6.103,72
3	3.002,62	3.092,71	3.185,51	3.281,03	3.379,48	3.480,86	3.585,29	3.692,86	3.803,65	3.917,74	4.035,29	4.156,33	4.281,02	4.409,45	4.541,74	4.677,99	4.818,33	4.962,87	5.111,76	5.265,11	5.423,07	5.585,75	5.753,32	5.925,94	6.103,72	6.286,83
4	3.092,71	3.185,51	3.281,03	3.379,48	3.480,86	3.585,29	3.692,86	3.803,65	3.917,74	4.035,29	4.156,33	4.281,02	4.409,45	4.541,74	4.677,99	4.818,33	4.962,87	5.111,76	5.265,11	5.423,07	5.585,75	5.753,32	5.925,94	6.103,72	6.286,83	6.475,44
5	3.185,51	3.281,03	3.379,48	3.480,86	3.585,29	3.692,86	3.803,65	3.917,74	4.035,29	4.156,33	4.281,02	4.409,45	4.541,74	4.677,99	4.818,33	4.962,87	5.111,76	5.265,11	5.423,07	5.585,75	5.753,32	5.925,94	6.103,72	6.286,83	6.475,44	6.669,70
6	3.281,03	3.379,48	3.480,86	3.585,29	3.692,86	3.803,65	3.917,74	4.035,29	4.156,33	4.281,02	4.409,45	4.541,74	4.677,99	4.818,33	4.962,87	5.111,76	5.265,11	5.423,07	5.585,75	5.753,32	5.925,94	6.103,72	6.286,83	6.475,44	6.669,70	6.869,79
7	3.379,48	3.480,86	3.585,29	3.692,86	3.803,65	3.917,74	4.035,29	4.156,33	4.281,02	4.409,45	4.541,74	4.677,99	4.818,33	4.962,87	5.111,76	5.265,11	5.423,07	5.585,75	5.753,32	5.925,94	6.103,72	6.286,83	6.475,44	6.669,70	6.869,79	7.075,89
8	3.480,86	3.585,29	3.692,86	3.803,65	3.917,74	4.035,29	4.156,33	4.281,02	4.409,45	4.541,74	4.677,99	4.818,33	4.962,87	5.111,76	5.265,11	5.423,07	5.585,75	5.753,32	5.925,94	6.103,72	6.286,83	6.475,44	6.669,70	6.869,79	7.075,89	7.288,16
9	3.585,29	3.692,86	3.803,65	3.917,74	4.035,29	4.156,33	4.281,02	4.409,45	4.541,74	4.677,99	4.818,33	4.962,87	5.111,76	5.265,11	5.423,07	5.585,75	5.753,32	5.925,94	6.103,72	6.286,83	6.475,44	6.669,70	6.869,79	7.075,89	7.288,16	7.506,81
10	3.692,86	3.803,65	3.917,74	4.035,29	4.156,33	4.281,02	4.409,45	4.541,74	4.677,99	4.818,33	4.962,87	5.111,76	5.265,11	5.423,07	5.585,75	5.753,32	5.925,94	6.103,72	6.286,83	6.475,44	6.669,70	6.869,79	7.075,89	7.288,16	7.506,81	7.732,01
11	3.803,65	3.917,74	4.035,29	4.156,33	4.281,02	4.409,45	4.541,74	4.677,99	4.818,33	4.962,87	5.111,76	5.265,11	5.423,07	5.585,75	5.753,32	5.925,94	6.103,72	6.286,83	6.475,44	6.669,70	6.869,79	7.075,89	7.288,16	7.506,81	7.732,01	7.963,97
12	3.917,74	4.035,29	4.156,33	4.281,02	4.409,45	4.541,74	4.677,99	4.818,33	4.962,87	5.111,76	5.265,11	5.423,07	5.585,75	5.753,32	5.925,94	6.103,72	6.286,83	6.475,44	6.669,70	6.869,79	7.075,89	7.288,16	7.506,81	7.732,01	7.963,97	8.202,89
13	4.035,29	4.156,33	4.281,02	4.409,45	4.541,74	4.677,99	4.818,33	4.962,87	5.111,76	5.265,11	5.423,07	5.585,75	5.753,32	5.925,94	6.103,72	6.286,83	6.475,44	6.669,70	6.869,79	7.075,89	7.288,16	7.506,81	7.732,01	7.963,97	8.202,89	8.448,98
14	4.156,33	4.281,02	4.409,45	4.541,74	4.677,99	4.818,33	4.962,87	5.111,76	5.265,11	5.423,07	5.585,75	5.753,32	5.925,94	6.103,72	6.286,83	6.475,44	6.669,70	6.869,79	7.075,89	7.288,16	7.506,81	7.732,01	7.963,97	8.202,89	8.448,98	8.702,45
15	4.281,02	4.409,45	4.541,74	4.677,99	4.818,33	4.962,87	5.111,76	5.265,11	5.423,07	5.585,75	5.753,32	5.925,94	6.103,72	6.286,83	6.475,44	6.669,70	6.869,79	7.075,89	7.288,16	7.506,81	7.732,01	7.963,97	8.202,89	8.448,98	8.702,45	8.963,52
16	4.409,45	4.541,74	4.677,99	4.818,33	4.962,87	5.111,76	5.265,11	5.423,07	5.585,75	5.753,32	5.925,94	6.103,72	6.286,83	6.475,44	6.669,70	6.869,79	7.075,89	7.288,16	7.506,81	7.732,01	7.963,97	8.202,89	8.448,98	8.702,45	8.963,52	9.232,43
17	4.541,74	4.677,99	4.818,33	4.962,87	5.111,76	5.265,11	5.423,07	5.585,75	5.753,32	5.925,94	6.103,72	6.286,83	6.475,44	6.669,70	6.869,79	7.075,89	7.288,16	7.506,81	7.732,01	7.963,97	8.202,89	8.448,98	8.702,45	8.963,52	9.232,43	9.509,40
18	4.677,99	4.818,33	4.962,87	5.111,76	5.265,11	5.423,07	5.585,75	5.753,32	5.925,94	6.103,72	6.286,83	6.475,44	6.669,70	6.869,79	7.075,89	7.288,16	7.506,81	7.732,01	7.963,97	8.202,89	8.448,98	8.702,45	8.963,52	9.232,43	9.509,40	9.794,68
19	4.818,33	4.962,87	5.111,76	5.265,11	5.423,07	5.585,75	5.753,32	5.925,94	6.103,72	6.286,83	6.475,44	6.669,70	6.869,79	7.075,89	7.288,16	7.506,81	7.732,01	7.963,97	8.202,89	8.448,98	8.702,45	8.963,52	9.232,43	9.509,40	9.794,68	10.088,52
20	4.962,87	5.111,76	5.265,11	5.423,07	5.585,75	5.753,32	5.925,94	6.103,72	6.286,83	6.475,44	6.669,70	6.869,79	7.075,89	7.288,16	7.506,81	7.732,01	7.963,97	8.202,89	8.448,98	8.702,45	8.963,52	9.232,43	9.509,40	9.794,68	10.088,52	10.391,16



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ANEXO I - CARGOS EM COMISSÃO

DENOMINAÇÃO	QUANTIDADE	VENCIMENTO (R\$)
Chefe de Serviço Administrativo	1	4.903,87
Diretor Administrativo e Financeiro	1	8.198,34
Diretor de Benefícios	1	8.198,34

ANEXO II – CARGOS EFETIVOS

DENOMINAÇÃO	QUANT.	VENCIMENTOS
Agente Administrativo	3	3.206,64
Assistente Social	1	4.268,06
Auxiliar de Serviços Gerais	2	1.419,73
Contador	2	4.268,06
Escriturário	2	2.915,14
Procurador	2	8.105,27
Tesoureiro	1	3.527,32